WELCOME!

- We will begin at 12:30pm Eastern Time.
- The audio for today’s web conference will be coming through your computer speakers. If you do not hear any sound coming from your speakers, or if you’re experiencing any other technical difficulties, please send a Private Chat message to Jennifer Howard, or email jhoward@vera.org.
- If you have any questions or comments throughout the presentation, please send those to Allison Hastings through Private Chat or via email at ahastings@vera.org and we will ask them on your behalf.
The Vera Institute of Justice was founded in 1961 and combines expertise in research, demonstration projects, and technical assistance to help leaders in government and civil society improve the systems people rely on for justice and safety.

The National PREA Resource Center (PRC) was established through a cooperative agreement between the Bureau of Justice Assistance and NCCD. The PRC will serve as the national source for online and direct support, training, technical assistance, and research to assist adult and juvenile corrections, detention, and law enforcement professionals in their ongoing work to eliminate sexual assault in confinement.
GUIDING PRINCIPLES – PREA READINESS

✧ PREA is simply “good corrections”
✧ Strong leadership makes change possible
✧ Collaboration increases readiness
PREA READINESS:
ARLINGTON COUNTY SHERIFF’S OFFICE

Sheriff Beth Arthur
Arlington County Sheriff

Major David Kidwell
Director of Corrections
ARLINGTON COUNTY, VIRGINIA
WHERE TO START?

1998 Sexual Misconduct Incident
WHERE TO START?

Consulted with experts

1998 Sexual Misconduct Incident
WHERE TO START?

1998 Sexual Misconduct Incident

Consulted with experts

Assessed needs
WHERE TO START?

Consulted with experts

Assessed needs

1998 Sexual Misconduct Incident

Planned and implemented changes to policies and training
WHERE TO START?

consulted with experts

Assessed needs

Allocated resources

Planned and implemented changes to policies and training

1998 Sexual Misconduct Incident
RESPONSE TO 1998 INCIDENT

- Revised Sheriff’s Office policies
  - Code of Conduct Manual
  - Harassment, Sexual Harassment, Misconduct
  - Revised grievance procedures
  - Revised Cross Gender Supervision Policy
RESPONSE TO 1998 INCIDENT

- Revised Sheriff’s Office policies
  - Code of Conduct Manual
  - Harassment, Sexual Harassment, Misconduct
  - Revised grievance procedures
  - Revised Cross Gender Supervision Policy

- Assigned Sexual Misconduct Coordinator
RESPONSE TO 1998 INCIDENT

- Revised Sheriff’s Office policies
  - Code of Conduct Manual
  - Harassment, Sexual Harassment, Misconduct
  - Revised grievance procedures
  - Revised Cross Gender Supervision Policy

- Assigned Sexual Misconduct Coordinator

- Initiated annual Sexual Misconduct training for all staff
RESPONSE TO 1998 INCIDENT

- Revised Sheriff’s Office policies
  - Code of Conduct Manual
  - Harassment, Sexual Harassment, Misconduct
  - Revised grievance procedures
  - Revised Cross Gender Supervision Policy

- Assigned Sexual Misconduct Coordinator
- Initiated annual Sexual Misconduct training for all staff
- Developed Sexual Misconduct Orientation Brochure
RESPONSE TO 1998 INCIDENT

- Revised Sheriff’s Office policies
  - Code of Conduct Manual
  - Harassment, Sexual Harassment, Misconduct
  - Revised grievance procedures
  - Revised Cross Gender Supervision Policy

- Assigned Sexual Misconduct Coordinator
- Initiated annual Sexual Misconduct training for all staff
- Developed Sexual Misconduct Orientation Brochure
- Revised Inmate Handbook
RESPONSE TO 1998 INCIDENT

- Revised Sheriff’s Office policies
  - Code of Conduct Manual
  - Harassment, Sexual Harassment, Misconduct
  - Revised grievance procedures
  - Revised Cross Gender Supervision Policy

- Assigned Sexual Misconduct Coordinator

- Initiated annual Sexual Misconduct training for all staff

- Developed Sexual Misconduct Orientation Brochure

- Revised Inmate Handbook

- Victimization assessment during Intake
POST-2009 PREA READINESS

POLICIES AND PROCEDURES

- Collaboration with partners
- Review of policies
- Created files for standards
- Single cell placement until 2nd assessment
- Tracking of incidents
POST-2009 PREA READINESS

POLICIES AND PROCEDURES
- Collaboration with partners
- Review of Policies
- Created files for standards
- Single cell placement until 2nd Assessment
- Tracking of incidents

INFRASTRUCTURE
- Cameras
- Computer jail hazard (JHAZ) indicator
- Secure reporting hotline
<table>
<thead>
<tr>
<th>Policies and Procedures</th>
<th>Infrastructure</th>
<th>Staff Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collaboration with partners</td>
<td>Review of Policies</td>
<td>Cameras</td>
</tr>
<tr>
<td>Created files for standards</td>
<td>Single cell placement until 2\textsuperscript{nd} Assessment</td>
<td>Creative training incentives</td>
</tr>
<tr>
<td>Tracking of incidents</td>
<td>Computer jail hazard (JHAZ) indicator</td>
<td>Advanced medical training for medical contractor</td>
</tr>
<tr>
<td></td>
<td>Secure reporting hotline</td>
<td>Pocket Guide for Emergency Responses</td>
</tr>
</tbody>
</table>
PREA READINESS CONSIDERATIONS: JAILS

MANAGEMENT PHILOSOPHY
- Direct Supervision or Indirect Supervision?

POPULATION STATUS/LENGTH OF STAY
- Pretrial or convicted?
- Average length of stay is 28 days
- State prisoners (Virginia has closed 10 prisons)

POPULATION SIZE
- ACDF is a medium-sized jail with a population of 409
PREA READINESS CONSIDERATIONS: JAILS

CULTURE
- Zero tolerance policy
- Top down

SERVICES
- On site mental health workers
- Coordinated re-entry resources

INFORMATION SHARING
- Inmate records document behavior management history
WHAT YOU CAN BE DOING NOW!

- Review the recently released DOJ regulations
- Conduct pre-assessment
- Do what you can with the resources you have
RESOURCES

✧ National PREA Resource Center
✧ National Institute of Corrections
✧ National Sheriffs’ Association
✧ American Correctional Association
✧ American Jail Association
We will now take questions from our participants. Please send those to Allison Hastings through Private Chat or via email ahaestings@vera.org, and we will ask them on your behalf.
For more information on ACSO’s PREA efforts, please contact Major David Kidwell at dkidwe@arlingtonva.us.

Access the archived webinar on the PREA Resource Center’s website: http://www.prearesourcecenter.org/