





How the PREA Standards for Lockups Impact Local Law Enforcement

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IACP's Elimination of Sexual Abuse in Confinement Initiative

- Sexual abuse in confinement and officer misconduct are serious concerns
- The U.S. Department of Justice (DOJ) developed and released national standards to prevent, detect, and respond to sexual abuse in lockups
- IACP is working to:
 - Conduct a national awareness raising campaign for law enforcement leaders
 - Assist in the development of an audit instrument and measures of compliance for lockups
 - Completed a needs assessment report available on IACP and PRC website.



Presenters

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PREA Resource Center

The mission of the PRC is to assist adult prisons and jails, juvenile facilities, lockups, community corrections and tribal facilities in their efforts to eliminate sexual abuse by increasing their capacity for prevention, detection, monitoring, responses to incidents and services to victims and their families.



Webinar Objectives

- Provide information to agencies with lockups so they can make informed decisions on PREA
- Share specific ideas on safety and risk management as related to PREA lockup standards
- Clarify terms and issues mentioned in the lockup standards
- Identify resources and tools that agencies can use to help them comply with the lockup standards



PREA Basics

- Prevent, detect, and respond to sexual abuse in confinement
- Act passed in 2003
- Separate standards for adult prisons and jails, community confinement facilities, juvenile facilities, and <u>lockups</u>
 - Released May 2012
 - Were effective August 20, 2012
 - First audit cycle began August 20, 2013



What Constitutes a "Lockup"

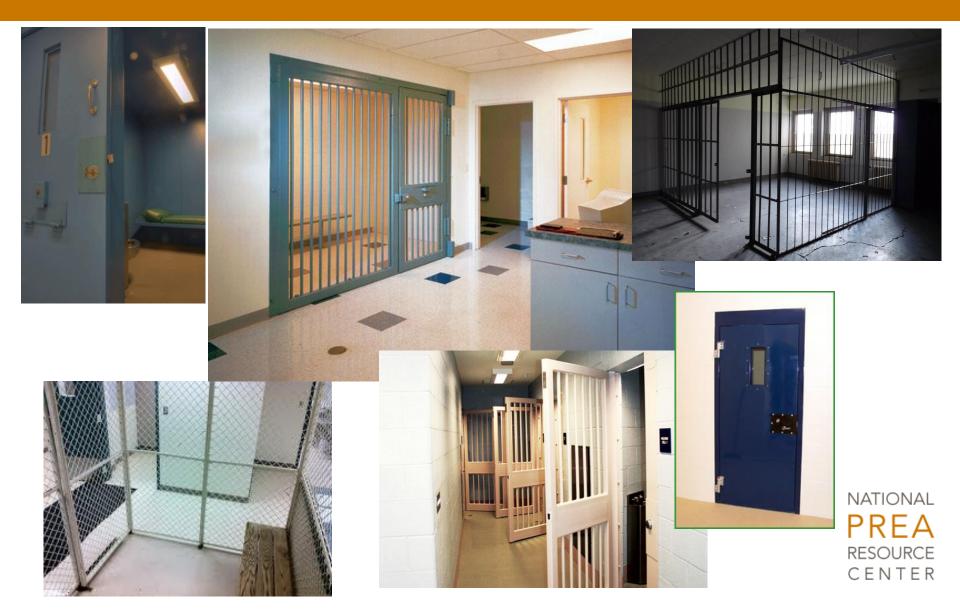
Lockup means a facility that contains holding cells, cell blocks, or other secure enclosures that are:

- (1) Under the control of a law enforcement, court, or custodial officer; and
- (2) Primarily used for the temporary confinement of individuals who have recently been arrested, detained, or are being transferred to or from a court, jail, prison, or other agency.

Standards for the Prevention, Detection, Response, and Monitoring of Sexual Abuse in Lockups (5/17/2012). http://www.prearesourcecenter.org/sites/default/files/library/preafinalstandardstype-lockups.pdf



IACP Needs Assessment Survey on Police Lockups



Problem

- Detainee-on-detainee sexual abuse
- Staff-on-detainee sexual abuse
- Is this a serious issue?
- Don't think it will happen in your agency?



Need to Know

- According to DOJ, PREA standards apply to all local lockups, even those with one cell used to detain people for only a few hours. However, DOJ also indicates that PREA provides <u>no financial</u> <u>penalties</u> for facilities not operated by the state for non-compliance.
- States are required to ensure that any local facilities they contract with are PREA compliant.
- It is also possible that private litigants may assert that noncompliance is evidence that the facility is constitutionally deficient, which could be an additional liability for the agency.



Keep in Mind

- Increased scrutiny by public, victims, employees, courts
- Potential implications for CALEA and other accrediting agencies
- Possible increased civil liability



Besides...

It is good agency management practice to:

- Effectively prevent, detect, and respond to sexual abuse in confinement facilities
- Voluntarily strive for significant compliance with the PREA standards, which represents strong agency leadership
- Reduce agency exposure to civil liability



Leadership & Liability

Compliance

Pros

- Demonstrates agency values respect, dignity, rights, and safety of detainees AND staff
- Could limit potential liability
 Cons
- Will require some effort
- May require some resources

Non-Compliance

Pros

 Don't have to do anything right now

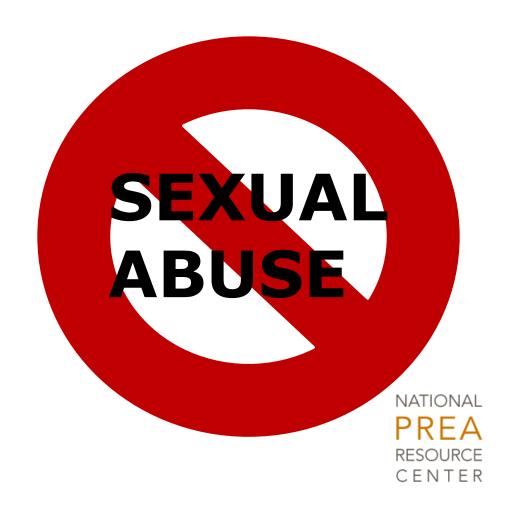
Cons

 If sued, could be found negligent for not complying with a national standard, even though it is voluntary



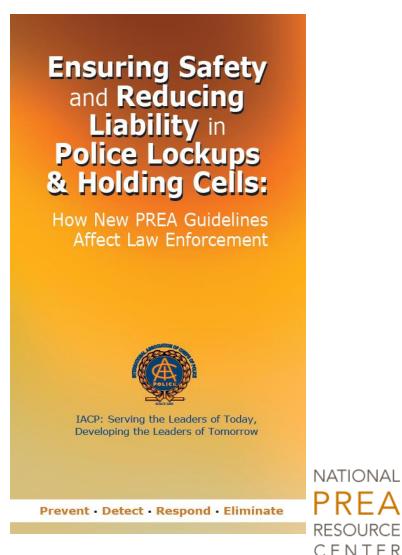
How PREA Helps with Liability

Focus on developing and implementing improved policies and procedures to establish a culture of zero tolerance of sexual abuse



Lockup Standards

- Prevention Planning (8)
- Responsive Planning(2)
- Training and Education (3)
- Screening for Risk of Victimization and Abusiveness (1)
- Reporting (2)



Lockup Standards

- Official Response Following a Detainee Report
 (7)
- Investigations (2)
- Discipline (3)
- Medical and Mental Care (1)
- Data Collection and Review (4)
- Audits (1)



Prevention Planning (Standards 115.111 – 115.118)

- Have a written policy mandating zero tolerance
- Appoint a PREA Coordinator
- Develop a staffing plan for monitoring and supervision
- Limit cross-gender viewing and searches
- Don't hire or promote people who have a history of sexual abuse or sexually predatory behavior
- When upgrading facilities, consider detainee safety and protection from sexual abuse



Responsive Planning (Standards 115.121 – 115.122)

- Have standard evidence protocol and provide access to forensic medical exams
- Have policy to investigate all allegations



Training and Education (Standards 115.131 – 115.135)

- Train employees and volunteers
- Notify detainees, contractors, and inmate workers of the agency's zero-tolerance policy
- Provide specialized training for investigations of sexual abuse in confinement settings

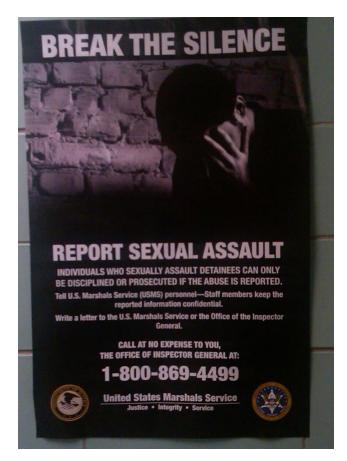


Notification Examples

This Agency Has a
ZERO TOLERANCE POLICY
for Any Form of Detainee Abuse

Esta Agencia Tiena Una
POLITICA DE TOLERANCE CERO
Para Cualquier Forma de Abuso
de Detanidos







Screening for Risk of Sexual Victimization and Abusiveness (Standards 115.141 – 115.143)

- Detainees <u>not</u> housed overnight; staff consider whether a detainee is at high risk of being sexually abused
- Detainees housed overnight; <u>all</u> detainees screened to assess their risk



Reporting (Standards 115.151 – 115.154)

- Have multiple ways to privately report abuse: verbally, in writing, anonymously, and from third parties
- Have a method to report abuse to an entity outside of the agency



Official Response Following a Detainee Report

(Standards 115.161-115.168)

- Staff must report immediately if they know, suspect, or have info about an incident of sexual abuse
- Agency must take steps to protect a detainee at risk of imminent sexual abuse
- First responder must separate victim and abuser; protect crime scene; protect physical evidence to be collected



Official Response Following a Detainee Report

(Standards 115.161-115.168)

- Have a coordinated response plan
- Preservation of ability to protect detainees from contact with abusers
- Have a policy to protect detainees and staff from retaliation for reporting abuse



Investigations (Standards 115.171-115.173)

- If you conduct your own investigations, do so promptly, thoroughly, and objectively
- Use investigators who have received special training
- Credibility shall not be determined by person's status as detainee or staff (cannot use polygraph or other truth-telling device as a condition for proceeding the investigation)
- Departure of alleged abuser or victim shall not provide basis for terminating the investigation



Discipline (Standards 115.176 – 115.178)

- Termination shall be the presumptive disciplinary sanction for staff who have engaged in sexual abuse
- Contractors or volunteers who engage in sexual abuse shall be prohibited from contact with detainees
- When there is probable cause to believe a detainee was sexually abused by another detainee, refer the matter to the appropriate prosecuting authority



Medical and Mental Care (Standards 115.181 - 115.183)

Major Provisions

 Provide victims of sexual abuse with prompt access to emergency medical treatment (at no cost to the victim, regardless of whether they cooperate with an investigation or name an abuser)



Data Collection and Review (Standards 115.186 – 115.189)

- Conduct an incident review after every sexual abuse investigation
- Collect data for every allegation using a standardized instrument and set of definitions
- Review data for areas for improvement
- Store data collected for at least 10 years



Audits (Standard 115.193)

- Conduct an audit every 3 years*
- Make the audit report available to the public
- Only need to conduct audits if you house detainees overnight



Audits(Standards 115.401-115.405)

- Audit process
- Checklist of documentation
- Pre-Audit questionnaire
- Finding an auditor
- Becoming an auditor

www.prearesourcecenter.org/audit



Implementation Tips

- This doesn't have to be hard
- Review the final PREA standards and the commentary (Executive Summary is very helpful)
- Go to <u>www.theiacp.org/PREA</u> and <u>www.prearesourcecenter.org</u> for additional resources
- Ask Questions!



Next Steps

- Designate a PREA Coordinator
- Assemble a PREA team
- Develop a PREA implementation plan
- Draft a zero-tolerance policy
- Conduct training of appropriate personnel



Tools and Resources

- Implementation:
 - Audit Compliance Measures
 - Jail Implementation Toolkit
- Training & Other:
 - PREA Resource Center (PRC)
 - Sexual Assault Guidelines materials available from IACP website.

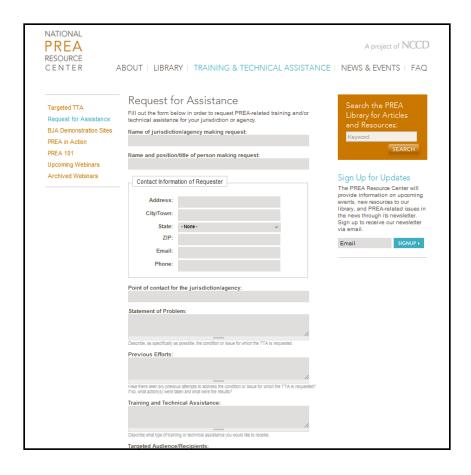


National PREA Resource Center (PRC)

- Central repository for the best research in the field on trends, prevention, and response strategies, and best practices in corrections
- Technical assistance and resources are available through the PRC
- Sign up for their newsletter



Field Initiated TTA Requests



Jurisdictions can request assistance by completing web form on the PRC website

(www.prearesourcecente r.org) under the Training and Technical Assistance tab and clicking "Request for Assistance on the sidebar"

RESOURCE C.F.N.T.F.R

For More Information

For more information about the **National PREA Resource Center**, visit www.prearesourcecenter.org. Direct questions to info@prearesourcecenter.org

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CENTER

For more information about **International Association Chiefs of Police**, visit www.theiacp.org/PREA.

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