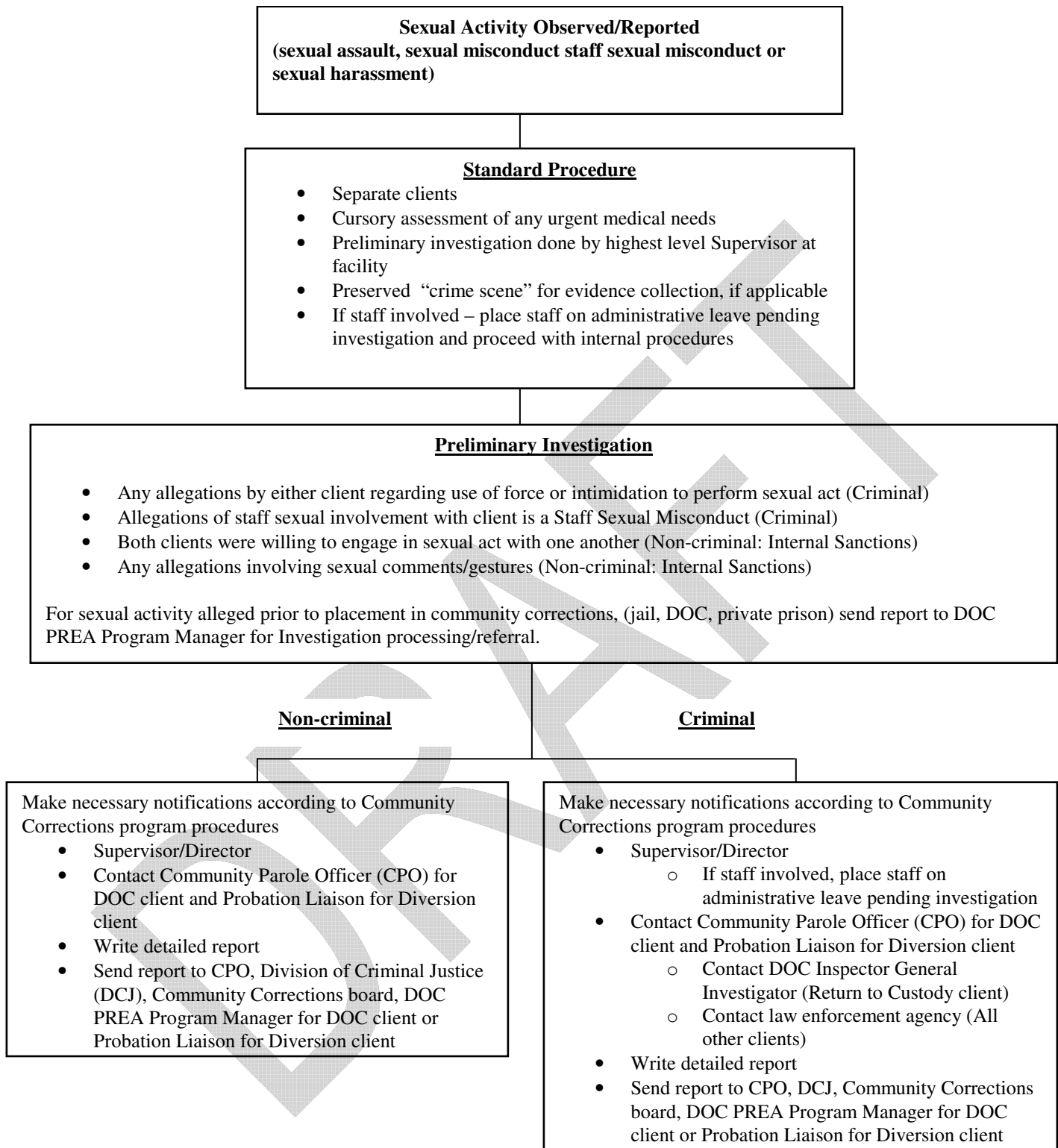


Prison Rape Elimination Act (PREA) Process for Community Corrections programs



Sexual Assault – Unwanted sexual contact, sexual intrusion or sexual penetration by force, coercion or intimidation.

Sexual Misconduct – Any act of a sexual nature not forced or coerced including, but not limited to, active or passive sexual contact or fondling between genitals, hand, mouth, buttocks or anus.

Staff Sexual Misconduct – Any behavior or act of a sexual nature directed toward a client by an employee, volunteer, or contractor. This includes, but is not limited to, intentional touching of the genitalia, anus, breast, or inner thigh with the intent to arouse or gratify sexual desire; romantic relationships; occurrences of indecent exposure, invasion of privacy or staff voyeurism for sexual gratification.

Sexual Harassment – Non-contact sexual behavior including, but not limited to, inappropriate comments, language, gestures, or written statements of a sexual nature; incidents of indecent exposure of the breasts or genitalia; derogatory or demeaning references to gender, body, or clothing.