Pre-Audit

Post Notice of Upcoming Audit
(post notice at facility with auditor’s contact info 6 weeks prior to the audit for confidential communication)

Communicate with Community-Based or Victim Advocates

Agency/Facility Questionnaire
Completed by PREA Coordinator/PREA Compliance Manager with input from agency head, warden, etc., as necessary.

Instructions for completing
Agency/facility information (name, address, contact info, etc.)
Information requested by standard:
• Provide questions from audit tool and data
• Upload policies/procedures and open-text of pages/sections indicating location of specific policy information required by standard; and
• Upload documentation requested.

Initial Auditor Review and Discussions With PREA Compliance Manager
Auditor reviews agency/facility responses to pre-audit questionnaire and has follow-up call(s) with PREA Compliance Manager to get clarification and explain the audit process.

Auditor Review of Submitted Agency/Facility Questionnaire and Policies/Procedures
Auditor begins Auditor Compliance Tool

Audit

Facility Tour
Instructions/guidance for conducting tour

Additional Document Review

Staff Interviews
Agency head (or designee)
PREA Coordinator
PREA Compliance Manager
Warden (or designee)
Random sample of staff
Specialized staff*
Inmate Interviews**

Post-Audit

Auditor Compliance Tool
Response for each measure based on:
• Review of policies/procedures;
• Review of documentation;
• Review of data;
• Interviews with inmates and staff; and
• Tour of facility.

Auditor uploads additional documentation gathered onsite.

Determination of compliance with each standard:
• Guidelines provided for auditors
• Auditors provide commentary with justification for decision

Overall determination of compliance (guidelines provided to auditor)

Auditor Report
(auditor generates final report and sends it to agency no later than 30 days after completion of on-site audit)

Corrective Action Plan
(180 days CA period – begins the day that the agency receives the interim report)

Final Report
(final report delivered to agency within 30 days of completion of corrective action period)

Agency Appeal
(agency has 90 days from receipt of final report to appeal audit findings to DOJ)
Specialized Staff Interviews should include:
- The agency contract administrator;
- Intermediate- or higher-level facility staff;
- Line staff who supervise youthful inmates;
- Education and program staff who work with youthful inmates;
- Medical and mental health care staff;
- Non-medical staff involved in cross-gender viewing or searches;
- Administrative (human resources) staff;
- SANE/SAFE staff;
- Volunteers and contractors who have contact with inmates;
- Investigative staff;
- Staff who perform screening for risk of victimization and abusiveness;
- Staff who supervise inmates in segregated housing;
- The incident review team;
- The designated staff member charged with monitoring retaliation; and
- Security staff and non-security staff first responders.

**Inmate Interviews should include:
- A random sample of inmates;
- Youthful inmates;
- Disabled and limited English proficient inmates;
- Transgender and intersex inmates;
- Gay, lesbian, and bisexual inmates;
- Inmates at risk of sexual victimization in segregated housing;
- Inmates who reported sexual abuse; and
- Inmates who have disclosed sexual victimization.