# PREA Audit: Auditor Compliance Tool

Lockups





Facility audited:
Date completed:
Dates revised:
Completed by:
Title:
Dates of PREA audit:

## PREVENTION PLANNING

§115.111 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator.

Auditor Findings		Verification Documents/Data for Auditor Review
115.111 (a) The agency shall have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlining the agency's approach to preventing, detecting, and responding to such conduct.	□ Yes □ No	Pre-Audit:         QUESTIONNAIRE:         The agency has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment in facilities it operates directly or under contract. YES or NO (FROM 115.111(a)-1)         The facility has a policy outlining how it will implement the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment. YES or NO (FROM 115.111(a)-2)         The policy includes definitions of prohibited behaviors regarding sexual abuse and sexual harassment. YES or NO (FROM 115.111(a)-3)         The policy includes sanctions for those found to have participated in prohibited behaviors. YES or NO (FROM 115.111(a)-4)         The policy includes a description of agency strategies and responses to reduce and prevent sexual abuse and sexual harassment of detainees. YES or NO (FROM 115.111(a)-5)         POLICY:         ZERO TOLERANCE (FROM 115.111(a)-1)         Refer to page/section: (FROM 115.111(a)-1)         POLICY OUTLINING IMPLEMENTATION PLAN (FROM 115.111(a)-2)         Refer to page/section: (FROM 115.111(a)-2)         Audit:         AUDITOR NOTES:

115.111 (b) The agency shall employ or designate an upper-level, agency-wide PREA	☐ Yes ☐ No	Pre-Audit:	
		QUESTIONNAIRE:	
	coordinator with sufficient time and		The agency employs or designates an upper-level, agency-wide PREA coordinator. YES or NO (FROM 115.111(b)-1)
	authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities.		The PREA coordinator has sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities. <i>YES or NO (FROM 115.111(b)-2)</i>
			The position of the PREA coordinator in the agency's organizational structure. (FROM 115.111(b)-3)
			OTHER DOCUMENTATION:
			AGENCY ORGANIZATIONAL CHART (FROM 115.111(b)-1)
			AUDITOR NOTES:
			Audit:
			INTERVIEW GUIDE(S):
			PREA Coordinator – Q: 1, 2
		AUDITOR NOTES:	
Overall Deter	mination:		

Exceeds Standard (substantially exceeds requirement of standard)
 Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

§115.112 - Contracting with other entities for the confinement of detainees.				
Auditor Findings		Verification Documents/Data for Auditor Review		
<ul> <li>115.112 (a) A law enforcement agency that contracts for the confinement of its detainees with private agencies or other entities, including other government agencies, shall include in any new contract or contract renewal the entity's obligation to adopt and comply with the PREA standards.</li> <li>(N/A if the law enforcement agency does not contract with private agencies or other entities for the confinement of detainees.)</li> </ul>	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The law enforcement agency has entered into or renewed a contract for the confinement of detainees on or after August 20, 2012, or since the last PREA audit, whichever is later. YES or NO (FROM 115.112(a)-1)         All of the above contracts require contractors to adopt and comply with PREA standards. YES or NO (FROM 115.112(a)-2)         On or after August 20, 2012, or since the last PREA audit, whichever is later:         • The number of contracts for the confinement of detainees that the agency entered into or renewed with private entities or other government agencies; and (FROM 115.112(a)-3)         • The number of above contracts that DID NOT require contractors to adopt and comply with PREA standards: (FROM 115.112(a)-4)         OTHER DOCUMENTATION:         CONTRACTS FOR THE CONFINEMENT OF DETAINEES ENTERED INTO (OR RENEWED) AFTER AUGUST 20, 2012, OR SINCE THE LAST PREA AUDIT (FROM 115.112(a)-1)         AUDITOR NOTES:		
<ul> <li>115.112 (b) Any new contract or contract renewal shall provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards.</li> <li>(N/A if the law enforcement agency does not contract with private agencies or other entities for the confinement of detainees OR the response to 115.112(a)-1 is "NO".)</li> </ul>	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         All of the above contracts require the agency to monitor the contractor's compliance with PREA standards. YES or NO (FROM 115.112(b)-1)         On or after August 20, 2012, or since the last PREA audit, whichever is later, the number of contracts referenced in 115.112 (a)-3 that DO NOT require the agency to monitor contractor's compliance with PREA standards. (FROM 115.112(b)-2)         OTHER DOCUMENTATION:         CONTRACTS FOR THE CONFINEMENT OF DETAINEES ENTERED INTO (OR RENEWED) AFTER AUGUST 20, 2012, OR SINCE THE LAST PREA AUDIT (FROM 115.112(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Agency Contract Administrator – Q: 1, 2, 3         AUDITOR NOTES:		
Overall Determination: Exceeds Standard (substantially exceeds requirement of s Meets Standard (substantial compliance; complies in all n Does Not Meet Standard (requires corrective action) Auditor Comments (including corrective actions needed in the second	naterial ways			

§115.113 - Supervision and monitoring.					
Auditor Findings			Verification Documents/Data for Auditor Review		
15.113 (a)	For each lockup, the agency shall develop and document a staffing plan that provides for adequate levels of staffing, and, where applicable, video monitoring, to protect detainees against sexual abuse. In calculating adequate staffing levels and determining the need for video monitoring, agencies shall take into consideration; (1) The physical layout of each lockup; (2) The composition of the detainee population; (3) The prevalence of substantiated and unsubstantiated incidents of sexual abuse; and (4) Any other relevant factors.	Yes	Pre-Audit:         QUESTIONNAIRE:         For each lockup, the agency develops and documents a staffing plan that provides for adequate levels of staffing, and where applicable, video monitoring to protect detainees against abuse. YES or NO (FROM 115.113(a)-1)         Since August 20, 2012, or last PREA audit, whichever is later:         • The average daily number of detainees, and (FROM 115.113(a)-2)         • The average daily number of detainees on which the staffing plan was predicated. (FROM 115.113(a)-3)         OTHER DOCUMENTATION:         DOCUMENTATION OF STAFFING PLAN DEVELOPMENT PROCESS (FROM 115.113(a)-1)         STAFFING PLAN (FROM 115.113(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Sheriff, Chief, or Director – Q: 1, 2, 3         PREA Coordinator – Q: 4, 5         AUDITOR NOTES:		
115.113 (b)	In circumstances where the staffing plan is not complied with, the lockup shall document and justify all deviations from the plan. ( <i>N/A if no deviations from staffing</i> <i>plan.</i> )	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         Each time the staffing plan is not complied with, the facility documents and justifies all deviations from the staffing plan (FROM 115.113(b)-1)         If documented, the six most common reasons for deviating from the staffing plan in the last 12 months. (FROM 115.113(b)-2)         OTHER DOCUMENTATION:         DOCUMENTATION OF DEVIATIONS FROM STAFFING PLANS AND WRITTEN JUSTIFICATIONS FOR ALL SUCH DEVIATIONS (FROM 115.113(b)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Sheriff, Chief, or Director – Q: 4         AUDITOR NOTES:		
115.113 (c)	Whenever necessary, but no less frequently than once each year, the lockup shall assess, determine, and document whether adjustments are needed to: (1) The staffing plan established pursuant to paragraph (a) of this section; (2) Prevailing staffing patterns;	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         At least once every year the facility reviews the staffing plan to see whether adjustments are needed in (a) the staffing plan, (b) the prevailing staffing patterns, (c) the deployment of monitoring technology, or (d) the allocation of the lockup's resources to commit to the staffing plan to ensure compliance with the staffing plan. YES or NO (FROM 115.113(c)-1)         OTHER DOCUMENTATION:         DOCUMENTATION OF ANNUAL REVIEWS (AFTER FIRST YEAR OF AUDIT) (FROM 115.113(c)-1)         AUDITOR NOTES:		

	<ul> <li>(3) The lockup's deployment of video monitoring systems and other monitoring technologies; and</li> <li>(4) The resources the lockup has available to commit to ensure adequate staffing levels.</li> </ul>		Audit:         INTERVIEW GUIDE(S):         PREA Coordinator – Q: 6         REVIEW:         Additional annual reviews. (UPLOAD IF NECESSARY)         AUDITOR NOTES:
115.113 (d)	If vulnerable detainees are identified pursuant to the screening required by § 115.141, security staff shall provide such detainees with heightened protection, to include continuous direct sight and sound supervision, single-cell housing, or placement in a cell actively monitored on video by a staff member sufficiently proximate to intervene, unless no such option is determined to be feasible.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The facility utilizes a screening process required by § 115.141 to identify vulnerable detainees. YES or NO (FROM 115.113(d)-1)         Vulnerable detainees are provided with heightened protection. YES or NO (FROM 115.113(d)-2)         UPLOAD POLICY OR OTHER DOCUMENTATION OF REQUIREMENT         Refer to page/section: (FROM 115.113(d)-2)         AUDITOR NOTES:
			Audit:         INTERVIEW GUIDE(S):         Security Staff – Q: 1         PREA AUDIT TOUR:         Make observations and ask questions per the tour instructions. Note observations, etc.         REVIEW:         Additional documentation of supervision procedures. (UPLOAD IF NECESSARY)         AUDITOR NOTES:

Exceeds Standard (substantially exceeds requirement of standard)
 Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

§115.114 – Juveni	les and youthful detainees.		
Auditor Findings			Verification Documents/Data for Auditor Review
115.114 (a)	Juveniles and youthful detainees shall be held separately from adult detainees.	☐ Yes ☐ No	<i>Pre-Audit:</i> QUESTIONNAIRE: The facility holds juveniles and youthful detainees separately from adult detainees. <i>YES or NO (FROM 115.114(a)-1)</i>
	(N/A if the facility does not hold juveniles or youthful detainees (detainees <18 years old).)	☐ N/A (skip to 115.15)	In the past 12 months: • The number of juveniles/youthful detainees held in the facility: <i>(FROM FACILITY CHARACTERISTICS)</i> • The number of juveniles/youthful detainees held in the same cell as adults in this facility: <i>(FROM 115.114 (a)-2)</i> POLICY:
			JUVENILES AND YOUTHFUL DETAINEES (FROM 115.114(a)-1) Refer to page/section: (FROM 115.114(a)-1)
			OTHER DOCUMENTATION: DAILY POPULATION REPORT FOR THE LAST 12 MONTHS (FROM 115.114(a)-1) AUDITOR NOTES:
			Audit:
			INTERVIEW GUIDE(S):
		Sheriff, Chief, or Director – Q: 8 Random Sample of Staff – Q: 14 Juvenile/Youthful Detainees – Q: 1	
		REVIEW:	
		Daily population report for day of audit. (UPLOAD IF NECESSARY)	
			TOUR: View facility cell assignments to determine if juveniles and youthful detainees are held separately.
			AUDITOR NOTES:
	tion:		

- Exceeds Standard (substantially exceeds requirement of standard)
   Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

§115.115 – Lin	nits to cross-gender viewing and searches	<b>5</b> .	
Auditor Finding	js		Verification Documents/Data for Auditor Review
115.115 (a)	The lockup shall not conduct cross- gender strip searches or cross-gender visual body cavity searches (meaning a search of the anal or genital opening) except in exigent circumstances or when performed by medical practitioners.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The lockup conducts cross-gender strip or cross-gender visual body cavity searches of detainees. VES or NO (FROM 115.115(a)-1)         In the past 12 months:         • The number of cross-gender strip or cross-gender visual body cavity searches of detainees: (FROM 115.115(a)-2)         • The number of cross-gender strip or cross-gender visual body cavity searches of detainees that did not involve exigent circumstances or were performed by non-medical staff: (FROM 115.115(a)-3)         POLICY:         SEARCHES (FROM 115.115(a)-1)         Refer to page/section: (FROM 115.115(a)-1)         Refer to page/section: (FROM 115.115(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Non-medical staff (involved in cross-gender strip or visual searches) – Q: 1         REVIEW:         Logs of cross-gender strip and/or cross-gender body cavity searches in the past 12 months. (UPLOAD IF NECESSARY)         Logs of cross-gender strip and/or cross-gender body cavity searches conducted in the past 12 months that were not conducted by medical staff or were not conducted during exigent circumstances documented in the log. (UPLOAD IF NECESSARY)         Documentation of instances where medical staff conducted such searches. (UPLOAD IF NECESSARY)         AUDITOR NOTES:
(	The lockup shall document all cross- gender strip searches and cross-gender visual body cavity searches.	Yes	Pre-Audit:         OUESTIONNAIRE:         Facility policy requires that all cross-gender strip searches and cross-gender visual body cavity searches be documented.         YES or NO (FROM 115.115(b)-1)         POLICY:         SEARCHES (FROM 115.115(a)-1)         Refer to page/section: (FROM 115.115(a)-1)         AUDITOR NOTES:         Audit:         REVIEW:         Documentation of cross-gender strip searches and cross-gender visual body cavity searches of all detainees. (UPLOAD IF         NECESSARY)         AUDITOR NOTES:

115.115 (c)	The lockup shall implement policies and	🗌 Yes	Pre-Audit:
	procedures that enable detainees to	🗌 No	QUESTIONNAIRE:
	shower, perform bodily functions, and		The facility has implemented policies and procedures that enable detainees to shower, perform bodily functions, and
	change clothing without nonmedical		change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in
	staff of the opposite gender viewing their breasts, buttocks, or genitalia,		exigent circumstances or when such viewing is incidental to routine cell checks (this includes viewing via video camera).
	except in exigent circumstances or		YES or NO (FROM 115.115(c)-1)
	when such viewing is incidental to routine cell checks. Such policies and procedures shall require staff of the		Policies and procedures require staff of the opposite gender to announce their presence when entering an area where detainees are likely to be showering, performing bodily functions, or changing clothing. <u>YES or NO (FROM 115.115(c)-2)</u>
	opposite gender to announce their		POLICY:
	presence when entering an area where		CROSS-GENDER VIEWING (FROM 115.115(c)-1)
	detainees are likely to be showering,		Refer to page/section: (FROM 115.115(c)-1)
	performing bodily functions, or changing clothing.		OTHER DOCUMENTATION:
	changing clothing.		LOGS OF EXIGENT CIRCUMSTANCES THAT MIGHT REQUIRE DEVIANCE FROM THE STANDARD (FROM 115.115(c)-1)
			AUDITOR NOTES:
			Audit:
			INTERVIEW GUIDE(S):
			Random Sample of Detainees – Q: 1, 2
			Random Sample of Staff – Q: 13
			PREA Audit Tour: Make observations and ask guestions per the tour instructions. Note observations, etc.
			AUDITOR NOTES:
			AUDITOR NOTES:
115.115 (d)	The lockup shall not search or physically	🗌 Yes	Pre-Audit:
115.115 (d)	examine a transgender or intersex	☐ Yes ☐ No	QUESTIONNAIRE:
115.115 (d)	examine a transgender or intersex detainee for the sole purpose of		QUESTIONNAIRE: The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the
115.115 (d)	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital		QUESTIONNAIRE:
115.115 (d)	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is		QUESTIONNAIRE: The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. <u>YES or NO (FROM 115.115(d)-1)</u>
115.115 (d)	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital		QUESTIONNAIRE:         The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. YES or NO (FROM 115.115(d)-1)         Such searches (described in 115.115(d)-1) occurred in the past 12 months. YES or NO (FROM 115.115(d)-1)
115.115 (d)	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is unknown, it may be determined during conversations with the detainee, by reviewing medical records, or, if		QUESTIONNAIRE:         The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. YES or NO (FROM 115.115(d)-1)         Such searches (described in 115.115(d)-1) occurred in the past 12 months. YES or NO (FROM 115.115(d)-1)         POLICY:
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115.115 (d)	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is unknown, it may be determined during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical		QUESTIONNAIRE:         The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. YES or NO (FROM 115.115(d)-1)         Such searches (described in 115.115(d)-1) occurred in the past 12 months. YES or NO (FROM 115.115(d)-1)         POLICY:         TRANSGENDER OR INTERSEX DETAINEES (FROM 115.115(d)-1)         Refer to page/section: (FROM 115.115(d)-1)
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	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is unknown, it may be determined during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.	□ No	QUESTIONNAIRE:         The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. <i>YES or NO (FROM 115.115(d)-1)</i> Such searches (described in 115.115(d)-1) occurred in the past 12 months. <i>YES or NO (FROM 115.115(d)-1)</i> POLICY: <i>TRANSGENDER OR INTERSEX DETAINEES (FROM 115.115(d)-1)</i> Refer to page/section: <i>(FROM 115.115(d)-1)</i> AUDITOR NOTES: <i>Audit:</i> INTERVIEW GUIDE(S):         Random Sample of Staff – Q: 3         Transgender/Intersex Detainees – Q: 1         AUDITOR NOTES:
115.115 (d) 115.115 (e)	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is unknown, it may be determined during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.	No	QUESTIONNAIRE:         The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. YES or NO (FROM 115.115(d)-1)         Such searches (described in 115.115(d)-1) occurred in the past 12 months. YES or NO (FROM 115.115(d)-1)         POLICY:         TRANSGENDER OR INTERSEX DETAINEES (FROM 115.115(d)-1)         Refer to page/section: (FROM 115.115(d)-1)         AUDITOR NOTES:         INTERVIEW GUIDE(S):         Random Sample of Staff – Q: 3         Transgender/Intersex Detainees – Q: 1
	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is unknown, it may be determined during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.	□ No	QUESTIONNAIRE:         The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. <i>YES or NO (FROM 115.115(d)-1)</i> Such searches (described in 115.115(d)-1) occurred in the past 12 months. <i>YES or NO (FROM 115.115(d)-1)</i> POLICY: <i>TRANSGENDER OR INTERSEX DETAINEES (FROM 115.115(d)-1)</i> Refer to page/section: <i>(FROM 115.115(d)-1)</i> AUDITOR NOTES: <i>Audit:</i> INTERVIEW GUIDE(S):         Random Sample of Staff – Q: 3         Transgender/Intersex Detainees – Q: 1         AUDITOR NOTES:
	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is unknown, it may be determined during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.	No	QUESTIONNAIRE:         The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. <i>YES or NO (FROM 115.115(d)-1)</i> Such searches (described in 115.115(d)-1) occurred in the past 12 months. <i>YES or NO (FROM 115.115(d)-1)</i> POLICY: <i>TRANSGENDER OR INTERSEX DETAINEES (FROM 115.115(d)-1)</i> Refer to page/section: <i>(FROM 115.115(d)-1)</i> AUDITOR NOTES: <i>Audit:</i> INTERVIEW GUIDE(S):         Random Sample of Staff – Q: 3         Transgender/Intersex Detainees – Q: 1         AUDITOR NOTES: <i>Pre-Audit:</i> QUESTIONNAIRE:         The percent of all law enforcement staff who received training on conducting cross-gender pat-down searches and
	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is unknown, it may be determined during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.	No	QUESTIONNAIRE:         The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. <i>YES or NO (FROM 115.115(d)-1)</i> Such searches (described in 115.115(d)-1) occurred in the past 12 months. <i>YES or NO (FROM 115.115(d)-1)</i> POLICY: <i>TRANSGENDER OR INTERSEX DETAINEES (FROM 115.115(d)-1)</i> Refer to page/section: ( <i>FROM 115.115(d)-1</i> )         Audit:         INTERVIEW GUIDE(S):         Random Sample of Staff – Q: 3         Transgender/Intersex Detainees – Q: 1         AUDITOR NOTES: <i>Pre-Audit:</i> QUESTIONNAIRE:         The percent of all law enforcement staff who received training on conducting cross-gender pat-down searches and searches of transgender and intersex detainees in a professional and respectful manner, consistent with security needs
	examine a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. If the detainee's genital status is unknown, it may be determined during conversations with the detainee, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner. The agency shall train law enforcement staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex detainees, in a	No	QUESTIONNAIRE:         The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex detainee for the sole purpose of determining the detainee's genital status. <i>YES or NO (FROM 115.115(d)-1)</i> Such searches (described in 115.115(d)-1) occurred in the past 12 months. <i>YES or NO (FROM 115.115(d)-1)</i> POLICY: <i>TRANSGENDER OR INTERSEX DETAINEES (FROM 115.115(d)-1)</i> Refer to page/section: <i>(FROM 115.115(d)-1)</i> AUDITOR NOTES: <i>Audit:</i> INTERVIEW GUIDE(S):         Random Sample of Staff – Q: 3         Transgender/Intersex Detainees – Q: 1         AUDITOR NOTES: <i>Pre-Audit:</i> QUESTIONNAIRE:         The percent of all law enforcement staff who received training on conducting cross-gender pat-down searches and

OTHER DOCUMENTATION:
TRAINING CURRICULA (FROM 115.115(e)-1)
TRAINING LOGS (FROM 115.115(e)-1)
AUDITOR NOTES:
Audit:
INTERVIEW GUIDE(S):
Random Sample of Staff – Q: 2
AUDITOR NOTES:

#### **Overall Determination:**

- Exceeds Standard (substantially exceeds requirement of standard)
   Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
   Does Not Meet Standard (requires corrective action)

Auditor Findings			Verification Documents/Data for Auditor Review
115.116 (a)	The agency shall take appropriate steps to ensure that detainees with disabilities (including, for example, detainees who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities) have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Such steps shall include, when necessary to ensure effective communication with detainees who are deaf or hard of hearing, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. In addition, the agency shall ensure that written materials are provided in formats or through methods that ensure effective communication with detainees with disabilities, including detainees who have intellectual disabilities, limited reading skills, or who are blind or have low vision. An agency is not required to take actions that it can demonstrate would result in a fundamental alteration in the nature of a service, program, or activity, or in undue financial and administrative burdens, as those terms are used in regulations promulgated under title II of the Americans With Disabilities Act, 28 CFR 35.164.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency has established procedures to provide disabled detainees equal opportunity to participate in or benefit from a sapects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. YES or NO (FROI 115.116(a)-1)         POLICY:         EQUAL OPPORTUNITY: DISABLED OR LEP DETAINEES (FROM 115.116(a)-1)         Refer to page/section:         (FROM 115.116(a)-1)         OTHER DOCUMENTATION:         CONTRACTS WITH INTERPRETERS OR OTHER PROFESSIONALS HIRED TO ENSURE EFFECTIVE COMMUNICATION WITH DETAINEES WITH INTERPRETERS OR OTHER PROFESSIONALS HIRED TO ENSURE EFFECTIVE COMMUNICATION WITH DETAINEES WITH DISABILITIES (FROM 115.116(a)-1)         WRITTEN MATERIALS USED FOR EFFECTIVE COMMUNICATION ABOUT PREA WITH DETAINEES WITH DISABILITIES OR LIMITED READING SKILLS (FROM 115.116(a)-1)         DOCUMENTATION OF STAFF TRAINING ON PREA-COMPLIANT PRACTICES FOR DETAINEES WITH DISABILITIES (FROM 115.116(a)-1)         DOCUMENTATION OF STAFF TRAINING ON PREA-COMPLIANT PRACTICES FOR DETAINEES WITH DISABILITIES (FROM 115.116(a)-1)         DOCUMENTATION OF STAFF TRAINING ON PREA-COMPLIANT PRACTICES FOR DETAINEES WITH DISABILITIES (FROM 115.116(a)-1)         AUDITOR NOTES:         Audit:         NUTERVIEW GUIDE(S):         Agency Head – Q: 11         Detainees (with disabilities or who are limited English proficient) – Q: 1, 2, 3         PREA AUDIT TOUR:         Make observations and ask questions per the tour instructions. Note observ
115.116 (b)	The agency shall take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to detainees who are limited English proficient, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.	Yes	Pre-Audit:         OUESTIONNAIRE:         The agency has established procedures to provide detainees with limited English proficiency equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexu harassment. YES or NO (FROM 115.116(b)-1)         POLICY:         EOUAL OPPORTUNITY: DISABLED OR LEP DETAINEES (FROM 115.116(a)-1)         Refer to page/section: (FROM 115.116(a)-1)         OTHER DOCUMENTATION:         CONTRACTS WITH INTERPRETERS OR OTHER PROFESSIONALS HIRED TO ENSURE EFFECTIVE COMMUNICATION WITH DETAINEES WHO ARE LIMITED ENGLISH PROFICENT (FROM 115.FROM 115.116(b)-1)

115.116 (c)	The agency shall not rely on detainee interpreters, detainee readers, or other types of detainee assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the detainee's safety, the performance of first-response duties under § 115.164, or the investigation of the detainee's allegations.	☐ Yes ☐ No	WRITTEN MATERIALS USED FOR EFFECTIVE COMMUNICATION ABOUT PREA WITH DETAINEES WITH DISABILITIES OR LIMITED READING SKILLS (FROM 115.FROM 115.116(a)-1)         DOCUMENTATION OF STAFF TRAINING ON PREA-COMPLIANT PRACTICES FOR DETAINEES WITH DISABILITIES (FROM 115.FROM 115.116(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S): Detainees (with disabilities or who are limited English proficient) – Q: 1, 2, 3         AUDITOR NOTES:         Pre-Audit: OUESTIONNAIRE: Agency policy prohibits use of detainee interpreters, detainee readers, or other types of detainee assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the detainee's safety, the performance of first-response duties under § 115.164, or the investigation of the detainee's allegations. YES or NO (FROM 115.116(c)-1)         If YES, the agency or facility documents the limited circumstances in individual cases where detainee assistants are used. (Absence of such documentation does not result in noncompliance with the standard) YES or NO (FROM 115.116(c)-2)         In the past 12 months, the number of instances where detainee interpreters, readers, or other types of detainee assistants are used. (Absence of such documentation does not result in noncompliance with the standard) YES or NO (FROM 115.116(c)-2)         POLICY:       DETAINEE INTERPRETERS, READERS, OR ASSISTANTS (FROM 115.116(c)-1)         Refer to page/section: (FROM 115.116(c)-1)       Refer to page/section: (FROM 115.116(c)-1)         Refer to page/section: (FROM 115.116(c)-1)       Refer to page/section: (FROM 115.116(c)-1)         Audit:
			REVIEW:

Overall Determination:

Exceeds Standard (substantially exceeds requirement of standard)
Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Does Not Meet Standard (requires corrective action)

3115.117 – Hiring and promotion decisions.				
Auditor Findings		Verification Documents/Data for Auditor Review		
<ul> <li>§115.117 (a) The agency shall not hire or promote anyone who may have contact with detainees, and shall not enlist the services of any contractor who may have contact with detainees, who— <ul> <li>(1) Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997);</li> <li>(2) Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or</li> <li>(3) Has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (a)(2) of this section.</li> </ul> </li> </ul>	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         Agency policy prohibits hiring or promoting anyone who may have contact with detainees and prohibits enlisting the services of any contractor who may have contact with detainees who: <ul> <li>Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997);</li> <li>Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or</li> <li>Has been civilly or administratively adjudicated to have engaged in the activity described in the paragraph above. YES OR NO (FROM 115.117(a)-1)</li> </ul> <li>POLICY:         <ul> <li>POLICY:</li> <li>POLICY:</li> <li>POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)</li> <li>Refer to page/section: (FROM 115.117(a)-1)</li> <li>AUDITOR NOTES:</li> </ul> </li> <li>Audit:         <ul> <li>REVIEW:</li> <li>Files of persons hired or promoted in the past 12 months to determine whether proper criminal record background checks have been conducted and questions regarding past conduct were asked and answered. (UPLOAD IF NECESSARY)</li> <li>AUDITOR NOTES:</li> </ul> </li>		
§115.117 (b) The agency shall consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with detainees.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         Agency policy requires the consideration of any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with detainees. YES OR NO (FROM 115.117(b)-1)         POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Administrative (Human Resources) Staff – Q: 2         AUDITOR NOTES:		

§115.117 (c) Before hiring new employees who may	🗌 Yes	Pre-Audit:
	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         Agency policy requires that before it hires any new employees who may have contact with detainees, it (a) conducts criminal background record checks, and (b) consistent with federal, state, and local law, makes its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse. YES OR NO (FROM 115.117(c)-1)         In the past 12 months:       • The number of persons hired who may have contact with detainees who have had criminal background record checks; and (FROM 115.117(c)-2)         • The percent of persons hired who may have contact with detainees who have had criminal background record checks. (CALCULATED FROM 115.117(c)-2)         • The percent of persons hired who may have contact with detainees who have had criminal background record checks. (CALCULATED FROM 115.117(c)-2         • POLICY:         POLICY:      <
§115.117 (d) The agency shall also perform a criminal background records check before enlisting the services of any contractor who may have contact with detainees.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         Agency policy requires that a criminal background record check be completed before enlisting the services of any contractor who may have contact with detainees. YES OR NO (FROM 115.117(d)-1)         In the past 12 months:         • The number of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with detainees; and (FROM 115.117(d)-2)         • The percent of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with detainees. (CALCULATED FROM 115.117(d)-2)         • The percent of contracts for Services Where criminal background record checks were conducted on all staff covered in the contract who might have contact with detainees. (CALCULATED FROM 115.117(d)-2)         • The percent of CONTRACTS FOR SERVICES WITH CONTRACTORS FROM FACILITY CHARACTERISTICS)         POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         AUDITOR NOTES:

			Audit:
			INTERVIEW GUIDE(S):
			Administrative (Human Resources) Staff – Q: 1
			REVIEW:
			Records of background checks of contractors who might have contact with detainees. (UPLOAD IF NECESSARY)
			AUDITOR NOTES:
§115.117 (e)	The agency shall either conduct	☐ Yes	Pre-Audit:
g115.117 (e)	criminal background records checks at		QUESTIONNAIRE:
	least every five years of current employees and contractors who may have contact with detainees or have in place a system for otherwise capturing		Agency policy requires that either criminal background record checks be conducted at least every five years for current employees and contractors who may have contact with detainees or that a system is in place for otherwise capturing such information for current employees. <i>YES OR NO (FROM 115.117(e)-1)</i> POLICY:
	such information for current		POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)
	employees.		
			Refer to page/section: (FROM 115.117(e)-1)
			AUDITOR NOTES:
			Audit:
			INTERVIEW GUIDE(S):
			Administrative (Human Resources) Staff – Q: 3
			REVIEW:
			Documentation of background records checks of current employees and contractors at five year intervals when
			applicable. (UPLOAD IF NECESSARY)
			AUDITOR NOTES:
§115.117 (f)	The agency shall ask all applicants and	Yes	Pre-Audit:
§115.117 (f)	The agency shall ask all applicants and employees who may have contact with	☐ Yes	Pre-Audit: POLICY:
§115.117 (f)	employees who may have contact with detainees directly about previous	Yes No	POLICY:
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a)		POLICY: POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications		POLICY: POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1) Refer to page/section: (FROM 115.117(a)-1)
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions		POLICY: POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1) Refer to page/section: (FROM 115.117(a)-1) POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self-		POLICY: POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1) Refer to page/section: (FROM 115.117(a)-1)
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The		POLICY: POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1) Refer to page/section: (FROM 115.117(a)-1) POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative		POLICY: POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1) Refer to page/section: (FROM 115.117(a)-1) POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1) Refer to page/section: (FROM 115.117(e)-1) AUDITOR NOTES:
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon		POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         AUDITOR NOTES:
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative		POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         Refer to page/section: Section: (FROM 115.117(e)-1)         Refer to page/section: NOTES:         Audit:         INTERVIEW GUIDE(S):
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative		POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         INTERVIEW NOTES:         Administrative (Human Resources) Staff – Q: 4, 5
§115.117 (f)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative		POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         Refer to page/section: Section: (FROM 115.117(e)-1)         Refer to page/section: NOTES:         Audit:         INTERVIEW GUIDE(S):
§115.117 (f) §115.117 (g)	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative duty to disclose any such misconduct.	No No	POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         Refer to page/section: Section: (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         Refer to page/section: Section: (FROM 115.117(e)-1)         AUDITOR NOTES:         INTERVIEW GUIDE(S):         Administrative (Human Resources) Staff – Q: 4, 5
	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative duty to disclose any such misconduct. Material omissions regarding such misconduct, or the provision of	No	POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         AUDITOR NOTES:         INTERVIEW GUIDE(S):         Administrative (Human Resources) Staff – Q: 4, 5         AUDITOR NOTES:         Pre-Audit:         QUESTIONNAIRE:
	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative duty to disclose any such misconduct.	No No	POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         AUDITOR NOTES:         INTERVIEW GUIDE(S):         Administrative (Human Resources) Staff – Q: 4, 5         AUDITOR NOTES:
	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative duty to disclose any such misconduct. Material omissions regarding such misconduct, or the provision of materially false information, are	No No	POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Administrative (Human Resources) Staff – Q: 4, 5         AUDITOR NOTES:         Pre-Audit:         QUESTIONNAIRE:         Agency policy states that material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination. YES OR NO (FROM 115.117(g)-1)
	employees who may have contact with detainees directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and in any interviews or written self- evaluations conducted as part of reviews of current employees. The agency shall also impose upon employees a continuing affirmative duty to disclose any such misconduct. Material omissions regarding such misconduct, or the provision of materially false information, are	No No	POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Administrative (Human Resources) Staff – Q: 4, 5         AUDITOR NOTES:         Pre-Audit:         QUESTIONNAIRE:         Agency policy states that material omissions regarding such misconduct, or the provision of materially false

			Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(e)-1)         Refer to page/section: (FROM 115.117(e)-1)         AUDITOR NOTES:         AUDITOR NOTES:		
§115.117 (h)	Unless prohibited by law, the agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work. ( <i>N/A if providing information on</i> <i>substantiated allegations of sexual</i> <i>abuse or sexual harassment involving a</i> <i>former employee is prohibited by law.</i> <i>Please provide a copy of the law.</i> )	☐ Yes ☐ No ☐ N/A	Pre-Audit:         POLICY:         POLICY ON HIRING AND PROMOTIONS (FROM 115.117(a)-1)         Refer to page/section: (FROM 115.117(a)-1)         POLICY ON BACKGROUND CHECKS OF CURRENT EMPLOYEES/CONTRACTORS (FROM 115.117(d)-1)         Refer to page/section: (FROM 115.117(d)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Administrative (Human Resources) Staff – Q: 6         AUDITOR NOTES:		
Overall Determination:					

§115.118 – Upgrades to facilities and technology.			
Auditor Findings	s		Verification Documents/Data for Auditor Review
	When designing or acquiring any new lockup and in planning any substantial expansion or modification of existing lockups, the agency shall consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect detainees from sexual abuse. (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The agency/facility has acquired a new facility or made a substantial expansion or modification to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later. YES OR NO (FROM 115.118(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Agency Head – Q: 1         Sheriff, Chief, or Director – Q: 5         PREA AUDIT TOUR:         Tour areas of the facility that were renovated, modified, or expanded.         REVIEW:         Documentation on facility design, renovation, modification, or expansion.         AUDITOR NOTES:
	When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how such technology may enhance the agency's ability to protect detainees from sexual abuse. ( <i>N/A if agency/facility has not installed</i> or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The agency/facility has installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later. YES OR NO (FROM 115.118(b)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Agency Head – Q: 2         Sheriff, Chief, or Director – Q: 6         PREA AUDIT TOUR:         Check video monitoring system, electronic surveillance system, or other monitoring technology installed or updated since August 20, 2012 or the last PREA audit, whichever is later.         REVIEW:         Minutes from meetings referencing installing or updating monitoring technology. (UPLOAD IF NECESSARY)         AUDITOR NOTES:
	andard (substantially exceeds requirement of sta		a with the standard for the relevant raview period)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

# **RESPONSIVE PLANNING**

§115.121 – Ev	idence protocol and forensic medical examination of the second	nations.	
Auditor Finding	js		Verification Documents/Data for Auditor Review
§115.121 (a)	To the extent the agency is responsible for investigating allegations of sexual abuse in its lockups, the agency shall follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions. ( <i>N/A if the agency/facility is not</i> <i>responsible for conducting any form of</i> <i>criminal OR administrative sexual abuse</i> <i>investigations.</i> ) <i>Note. Review uniform evidence</i> <i>protocol for evidence that there is</i> <i>sufficient technical detail to aid</i> <i>responders in obtaining usable physical</i> <i>evidence.</i>	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The agency/facility is responsible for conducting administrative or criminal sexual abuse investigations (including detainee-on-detainee sexual abuse or staff sexual misconduct). YES, Administrative ONLY; YES, Criminal ONLY; YES, BOTH; OR NO, Neither (FROM 115.121(a)-1)         If another agency has responsibility for conducting either administrative or criminal investigations, the name of the agency that has responsibility. (FROM 115.121(a)-2).         When conducting a sexual abuse investigation, the agency investigators follow a uniform evidence protocol. YES OR NO (FROM 115.121(a)-3)         OTHER DOCUMENTATION:         UNIFORM EVIDENCE PROTOCOL (FROM 115.121(a)-3)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Random Sample of Staff – Q: 9, 11         AUDITOR NOTES:
§115.121 (b)	The protocol shall be developmentally appropriate for youth where applicable, and, as appropriate, shall be adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/ Adolescents," or similarly comprehensive and authoritative protocols developed after 2011. As part of the training required in § 115.131, employees and volunteers who may have contact with lockup detainees shall receive basic training regarding how to detect and respond to victims of sexual abuse. (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.) Note. Review uniform evidence protocol for evidence that there is sufficient technical detail to aid responders in obtaining usable physical evidence.	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The protocol is developmentally appropriate for youth.       YES, NO, OR N/A (FROM 115.121(b)-1)         The protocol was adapted from or otherwise based on the most recent edition of the DOJ's Office on Violence Agains         Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011. YES OR NO (FROM 115.121(b)-2)         If NO, the source that was used to develop the protocol. (FROM 115.121(b)-3)         Employees and volunteers who may have contact with detainees receive basic training regarding how to detect and respond to victims of sexual abuse. YES OR NO (FROM 115.121(b)-4)         OTHER DOCUMENTATION:         UNIFORM EVIDENCE PROTOCOL (FROM 115.121(a)-3)         ALTERNATIVE SOURCE USED TO DEVELOP PROTOCOL (IF APPLICABLE) TO DETERMINE APPROPRIATENESS FOR YOUTHS (FROM 115.121(b)-1)         AUDITOR NOTES:

§115.121 (c)	The agency shall offer all victims of	🗌 Yes	Pre-Audit:
	sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically	🗌 No	QUESTIONNAIRE: The facility offers to all detainees who experience sexual abuse access to forensic medical examinations. <i>YES, ONSITE;</i> <i>YES, OUTSIDE FACILITY; OR NO (FROM 115.121(c)-1)</i>
	appropriate. Such examinations shall be performed by Sexual Assault Forensic		Forensic medical examinations are offered without financial cost to the victim: YES OR NO (FROM 115.121(c)-2)
	Examiners (SAFEs) or Sexual Assault Foreisic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible. If SAFEs or SANEs cannot be made available, the examination can be performed by other qualified medical practitioners. The agency shall		<ul> <li>Where possible, examinations are conducted by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs). <i>YES, NO, OR SOMETIMES (FROM 115.121(C)-3)</i> If sometimes, description provided: <i>(FROM 115.121(C)-3)</i></li> <li>When SANEs or SAFEs are not available, a qualified medical practitioner performs forensic medical examinations. <i>YES OR NO (FROM 115.121(C)-4)</i></li> </ul>
	document its efforts to provide SAFEs or SANEs.		The facility documents efforts to provide SANEs or SAFEs. <u>YES OR NO (FROM 115.121(c)-5)</u>
			<ul> <li>During the past 12 months:</li> <li>The number of forensic medical exams conducted; <i>(FROM 115.121(c)-6)</i></li> <li>The number of exams performed by SANEs/SAFEs; and <i>(FROM 115.121(c)-7)</i></li> <li>The number of exams performed by a qualified medical practitioner. <i>(FROM 115.121(c)-8)</i></li> </ul>
			OTHER DOCUMENTATION:
			DOCUMENTATION OF EFFORTS TO PROVIDE SANEs/SAFEs (FROM 115.121(c)-3)
			DOCUMENTATION THAT FORENSIC MEDICAL EXAMS ARE OFFERED FOR FREE (FROM 115.121(c)-2)
			AUDITOR NOTES:
			Audit:
			INTERVIEW GUIDE(S):
			REVIEW: Documentation to corroborate that all detainee victims of sexual abuse have access to forensic medical examinations. (UPLOAD IF NECESSARY)
			Any available documentation that delineates responsibilities of outside medical and mental health practitioners. (UPLOAD IF NECESSARY)
			AUDITOR NOTES:
<b>6116 101 (4)</b>	If the detained is transported for a	☐ Yes	Pre-Audit:
§115.121 (d)	If the detainee is transported for a forensic examination to an outside hospital that offers victim advocacy services, the detainee shall be permitted to use such services to the extent		QUESTIONNAIRE: Victims of sexual abuse are transported for forensic examination to an outside hospital. YES OR NO (FROM 115.121(d)-1)
	available, consistent with security needs.		If YES, victims are permitted to use any existing victim advocacy services said hospital may offer, consistent with security needs. <i>YES OR NO (FROM 115.121(d)-2)</i>
			In the past 12 months, the number of detainees transported to outside hospital for forensic examination: <i>(FROM</i> $115.121(d)$ -3)
			In the past 12 months, the number of detainees transported to outside hospital for forensic examination who were offered victim advocacy services: ( <i>FROM 115.121(d)-4</i> )
			OTHER DOCUMENTATION: RELEVANT DOCUMENTATION (FROM 115.121(d)-2)

			AUDITOR NOTES:
			Audit:
			INTERVIEW GUIDE(S):
			PREA Coordinator – Q: 9
			AUDITOR NOTES:
§115.121 (e)	To the extent the agency itself is not	Yes	Pre-Audit:
	responsible for investigating allegations	🗌 No	QUESTIONNAIRE:
	of sexual abuse, the agency shall request that the investigating agency follow the requirements of paragraphs	□ N/A	If the agency is not responsible for investigating allegations of sexual abuse and relies on another agency to conduct these investigations, the agency has requested that the responsible agency follow the requirements of paragraphs §115.121 (a) through (e) of the standards. <i>YES, NO OR N/A if the agency is responsible for investigating all allegations</i>
	(a) through (e) of this section.		of sexual abuse. (FROM 115.121(e)-1)
	(N/A if the agency/facility is responsible for administrative and criminal		OTHER DOCUMENTATION: AGREEMENTS/MOUs (FROM 115.121(e)-1)
	investigations.)		AUDITOR NOTES:
			Audit:
			REVIEW:
			Documentation of the request regarding the requirements of 115.121(a) through (e) with outside investigating agency. (UPLOAD IF NECESSARY)
			AUDITOR NOTES:
			ADDITOR NOTES.
115.121 (f)	The requirements of paragraphs (a) through (e) of this section shall also apply to:	N/A	
	(1) Any State entity outside of the		
	agency that is responsible for		
	investigating allegations of sexual abuse in lockups; and		
	(2) Any Department of Justice		
	component that is responsible for		
	investigating allegations of sexual abuse in lockups.		
<b>Overall Determ</b>	•		
Meets Star	tandard (substantially exceeds requirement of sta ndard (substantial compliance; complies in all mat Meet Standard (requires corrective action)		with the standard for the relevant review period)
Auditor Comme	ents (including corrective actions needed if o	does not	meet standard):

§115.122 – Po	§115.122 – Policies to ensure referrals of allegations for investigations.			
Auditor Findin	gs		Verification Documents/Data for Auditor Review	
§115.122 (a)	The agency shall ensure that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment (including detainee-on-detainee sexual abuse and staff sexual misconduct). YES OR NO (FROM 115.122(a)-1)         During the past 12 months:         • The number of allegations of sexual abuse and sexual harassment that were received; (FROM 115.122(a)-2)         • The number of allegations resulting in an administrative investigation; and (FROM 115.122(a)-2)         • The number of allegations referred for criminal investigation. (FROM 115.122(a)-4)         Referring to allegations received during the past 12 months, all administrative and/or criminal investigations were completed: YES OR NO (FROM 115.122(a)-5)         If NO, the explanation provided. (FROM 115.122(a)-5)         POLICIES AND/OR PROCEDURES GOVERNING INVESTIGATIONS OF ALLEGATIONS OF SEXUAL ABUSE AND SEXUAL HARASSMENT (FROM 115.122(a)-1)         Refer to page/section: (FROM 115.122(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Agency Head – Q: 3, 4         REVIEW:         Documentation of reports of sexual abuse and harassment and documentation of investigations, including full investigative report with findings. (UPLOAD IF NECESSARY)         AUDITOR NOTES:	
§115.122 (b)	If another law enforcement agency is responsible for conducting investigations of allegations of sexual abuse or sexual harassment in its lockups, the agency shall have in place a policy to ensure that such allegations are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. The agency shall publish such policy, including a description of responsibilities of both the agency and the investigating entity, on its website, or, if it does not have one, make available the policy through other means. The agency shall document all such referrals. ( <i>N/A if agency is responsible for conducting administrative and criminal investigations of sexual abuse or sexual harassment. See 115.121(a)</i> )	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         If another law enforcement agency is responsible for conducting investigations of allegations of sexual abuse or sexual harassment in its facilities, the agency has a policy that requires that allegations of sexual abuse or sexual harassment be referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. YES, NO OR N/A if agency is responsible for conducting its own administrative and criminal investigations. (FROM 115.122(b)-1)         Agency policy regarding the referral of allegations of sexual abuse or sexual harassment for criminal investigation is published on the agency website or made publicly available via other means. YES OR NO (FROM 115.122(b)-2)         The agency documents all referrals of allegations of sexual abuse or sexual harassment for criminal investigation. YES OR NO (FROM 115.122(b)-2)         The agency documents all referrals of allegations of sexual abuse or sexual harassment for criminal investigation. YES OR NO (FROM 115.122(b)-2)         The agency documents all referrals of allegations of sexual abuse or sexual harassment for criminal investigation. YES OR NO (FROM 115.122(b)-3)         POLICY:         INVESTIGATIVE POLICY (FROM 115.122(b)-1)         Refer to page/section: (FROM 115.122(b)-1)         Audit:         INTERVIEW GUIDE(S):         Investigative Staff – Q: 4	

			REVIEW: Verify that policy is on website or other means made publicly available. (UPLOAD IF NECESSARY) Documentation of referrals of allegations of sexual abuse/harassment. (UPLOAD IF NECESSARY) AUDITOR NOTES:
§115.122 (c)	Any State entity responsible for conducting administrative or criminal investigations of sexual abuse or sexual harassment in lockups shall have in place a policy governing the conduct of such investigations.	N/A	
§115.122 (d)	Any Department of Justice component responsible for conducting administrative or criminal investigations of sexual abuse or sexual harassment in lockups shall have in place a policy governing the conduct of such investigations.	N/A	
Meets Sta Does Not	Standard (substantially exceeds requirement of sta	terial way	s with the standard for the relevant review period) meet standard):

# TRAINING AND EDUCATION

## §115.131 – Employee training.

Verification Documents/Data for Auditor Revie
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Auditor Findin	gs		Verification Documents/Data for Auditor Review
§115.131 (a)	The agency shall train all employees and volunteers who may have contact with lockup detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on: (1) The agency's zero-tolerance policy and detainees' right to be free from sexual abuse and sexual harassment; (2) The dynamics of sexual abuse and harassment in confinement settings, including which detainees are most vulnerable in lockup settings; (3) The right of detainees and employees to be free from retaliation for reporting sexual abuse or harassment; (4) How to detect and respond to signs of threatened and actual abuse; (5) How to communicate effectively and professionally with all detainees; and (6) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency trains all employees and volunteers who may have contact with detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on the following matters. <i>LIST OF ALL CHECKED ELEMENTS (FROM 115.131(a)-1)</i> The agency <i>DOES NOT</i> train all employees and volunteers who may have contact with detainees to be able to fulfill their responsibilities under agency sexual abuse prevention, detection, and response policies and procedures, including training on the following matters. <i>LIST OF ALL UNCHECKED ELEMENTS (FROM 115.131(a)-1)</i> POLICY: <i>TRAINVING POLICY AND/OR PROCEDURES (FROM 115.131(a)-1)</i> Refer to page/section: ( <i>FROM 115.131(a)-1</i> ) <i>Refer to page/sections: (LIST OF REFERENCES FROM 115.131(a)-1</i> )         OTHER DOCUMENTATION: <i>TRAINVING CURRICULUM (FROM 115.131(a)-1</i> )         Refer to page/sections: ( <i>LIST OF REFERENCES FROM 115.131(a)-1</i> ) <i>Refer to page/sections: (LIST OF REFERENCES FROM 115.131(a)-1</i> )         Audit:       INTERVIEW GUIDE(S): <i>Random Sample of Staff – Q: 1</i> Volunteers (who may have contact with detainees) – Q: 1 <i>REVIEW: Sample of training records. (UPLOAD IF NECESSARY)</i> AUDITOR NOTES: <i>QLI CHECKED PLECKED PLECKED PLEMENTS (FROM 115.131(PLE) PLEMEN</i>
§115.131 (b)	All current employees and volunteers who may have contact with lockup detainees shall be trained within one year of the effective date of the PREA standards, and the agency shall provide annual refresher information to all such employees and volunteers to ensure that they know the agency's current sexual abuse and sexual harassment policies and procedures.	☐ Yes ☐ No	<ul> <li>Pre-Audit:         <ul> <li>QUESTIONNAIRE:</li></ul></li></ul>

			The frequency with which employees and volunteers who may have contact with detainees receive refresher training on PREA requirements. (FROM 115.131(b)-4         OTHER DOCUMENTATION:         TRAINING CURRICULUM (FROM 115.131(a)-1)         AUDITOR NOTES:         Audit:         REVIEW:         Sample of training records. (UPLOAD IF NECESSARY)
115.131 (c)	The agency shall document, through employee signature or electronic verification, that employees understand the training they have received.	☐ Yes ☐ No	QUESTIONNAIRE:         The agency documents that employees who may have contact with detainees understand the training they have received through employee signature or electronic verification. YES OR NO (FROM 115.131(c)-1)         AUDITOR NOTES:         Audit:
Overall Deterr	<b>nination:</b> Standard (substantially exceeds requirement of sta	andard)	REVIEW: Documentation of employee signatures or electronic verification signifying comprehension of the training. (UPLOAD IF NECESSARY) AUDITOR NOTES:
Meets St Does Not		terial way	s with the standard for the relevant review period) meet standard):

Auditor Findin	gs		Verification Documents/Data for Auditor Review
3115.132 (a)	During the intake process, employees shall notify all detainees of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         During the intake process, employees notify all detainees of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment. YES OR NO (FROM 115.132(a)-1)         Of detainees admitted during the past 12 months:         • The number who were given this information at intake (if available): and (FROM 115.132(a)-2)         • The percent who were given this information at intake (if available). (CALCULATED FROM 115.132(a)-2 AN # OF DETAINEES ADMITTED FROM FACILITY CHARACTERISTICS)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Intake Staff – Q: 1         Random Sample of Detainees – Q: 3         REVIEW:         Intake records of detainees entering the facility in the last 12 months (spot check). (UPLOAD IF NECESSARY)         Log or other record corroborating that those detainees received information at intake (e.g., detainee signatures). (UPLOAD IF NECESSARY)         Any relevant education materials (e.g. detainee handbook or handout) to ensure that relevant information is covered (UPLOAD IF NECESSARY)         AUDITOR NOTES:
§115.132 (b)	The agency shall ensure that, upon entering the lockup, contractors and any inmates who work in the lockup are informed of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment.	No 🗌 No	<ul> <li>Pre-Audit:         <ul> <li>QUESTIONNAIRE:</li> <li>Contractors and any inmates who work in the facility are informed of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment upon entering the facility. YES OR NO (FROM 115.132(b)-1)</li> <li>The number of contractors and inmates currently working in the facility who were given this information upon entering the facility: (FROM 115.32(b)-2)</li> <li>The percent of contractors and inmates currently working in the facility who were given this information upon entering the facility: (CALCULATED FROM 115.132(b)-2 AND # OF CONTRACTORS AND INMATES WORKING IN THE LOCKUP FROM FACILITY CHARACTERISTICS)</li> </ul> </li> <li>AUDITOR NOTES:</li> </ul>
			Audit: INTERVIEW GUIDE(S): Contractor(s) and Inmates who Work in the Lockup (who may have contact with detainees) – Q: 1

REVIEW:
Log or other record corroborating that those contractors and any inmates who work in the lockup received information upon entering the lockup (e.g., contractor/inmate signatures). (UPLOAD IF NECESSARY)
Any relevant education materials (e.g. handout) to ensure that relevant information is covered. (UPLOAD IF NECESSARY)
AUDITOR NOTES:

#### **Overall Determination:**

Exceeds Standard (substantially exceeds requirement of standard)
 Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

§115.134 – Sp	§115.134 – Specialized training: Investigations.				
Auditor Findin	gs		Verification Documents/Data for Auditor Review		
§115.134 (a)	In addition to the general training provided to all employees and volunteers pursuant to § 115.131, the agency shall ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings. (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         Agency policy requires that investigators are trained in conducting sexual abuse investigations in confinement settings.         YES , NO, or NA if agency does not conduct administrative or criminal sexual abuse investigations (FROM 115.134(a)-1)         POLICY:         AGENCY TRAINING POLICY (FROM 115.134(a)-1)         Refer to page/section: (FROM 115.134(a)-1)         OTHER DOCUMENTATION:         TRAINING CURRICULUM (FROM 115.134(a)-2)		
			AUDITOR NOTES: Audit: INTERVIEW GUIDE(S): Investigative Staff – Q: 1, 2 REVIEW: Training records/logs of investigative staff. (UPLOAD IF NECESSARY) AUDITOR NOTES:		
§115.134 (b)	Specialized training shall include techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a).)	☐ Yes ☐ No ☐ N/A	Pre-Audit:         POLICY:         AGENCY TRAINING POLICY (FROM 115.134(a)-1)         Refer to page/section: (FROM 115.134(a)-1)         OTHER DOCUMENTATION:         TRAINING CURRICULUM (FROM 115.134(a)-2)         AUDITOR NOTES:         INTERVIEW GUIDE(S):         Investigative Staff – Q: 3         REVIEW:         Training records/logs of investigative staff. (UPLOAD IF NECESSARY)         AUDITOR NOTES:		
§115.134 (c)	The agency shall maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations. (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.121(a))	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The agency maintains documentation showing that investigators have completed the required training. YES OR NO (FROM 115.134(c)-1)         The number of investigators the agency currently employs. (FROM # OF INVESTIGATORS FROM FACILITY INFORMATION)         The number of investigators currently employed who have completed the required training. (FROM 115.134(c)-2)		

			OTHER DOCUMENTATION: DOCUMENTATION THAT INVESTIGATORS HAVE COMPLETED TRAINING (FROM 115.134(b)-1)
			AUDITOR NOTES:
			Audit:
			AUDITOR NOTES:
§115.134 (d)	Any State entity or Department of Justice component that investigates sexual abuse in lockups shall provide such training to their agents and investigators who conduct such investigations. Note to auditors: Agents and investigators must be trained in conducting investigations in confinement settings as per 115.134(b) above.	N/A	
Meets Sta	nination: Standard (substantially exceeds requirement of sta andard (substantial compliance; complies in all ma Meet Standard (requires corrective action)		vith the standard for the relevant review period)
Auditor Comm	ents (including corrective actions needed if	does not m	eet standard):

## SCREENING FOR RISK OF SEXUAL VICTIMIZATION AND ABUSIVENESS

#### 115.141 – Screening for risk of victimization and abusiveness.

Auditor Findi	ngs		Verification Documents/Data for Auditor Review
115.141 (a)	In lockups that are not utilized to house detainees overnight, before placing any detainees together in a holding cell, staff shall consider whether, based on the information before them, a detainee may be at a high risk of being sexually abused and, when appropriate, shall take necessary steps to mitigate any such danger to the detainee. (N/A if lockup is utilized to house detainees overnight.)	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The facility is used to house detainees overnight. If YES, skip to 115.141(b). If NO, complete 115.141(a)-2 and 3 AND skip to 115.151. YES or NO (FROM 115.141(a)-1).         Before placing any detainees together in a holding cell, staff considers whether a detainee may be at a high risk of being sexually abused. YES or NO (FROM 115.141 (a)-2)         When appropriate, staff takes necessary steps to mitigate any such danger to the detainee. YES or NO (FROM 115.141 (a)-3)         POLICY:         SCREENING POLICY (FROM 115.141(a)-1)         Refer to page/section: (FROM 115.141(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Random Sample of Staff – Q: 15, 16         AUDITOR NOTES:
115.141 (b)	In lockups that are utilized to house detainees overnight, all detainees shall be screened to assess their risk of being sexually abused by other detainees or sexually abusive toward other detainees. (N/A if lockup is NOT used to house detainees overnight.)	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The agency has a policy that requires that detainees be screened to assess their risk of sexual victimization or risk of sexually abusing other detainees. YES or NO (FROM 115.141(b)-1)         In the past 12 months:         • The number of detainees who were screened for risk of sexual victimization or risk of sexually abusing other detainees; and (FROM 115.141(b)-2)         • The percent of detainees who were screened for risk of sexual victimization or risk of sexually abusing other detainees; and (FROM 115.141(b)-2)         • The percent of detainees who were screened for risk of sexual victimization or risk of sexually abusing other detainees. (CALCULATED FROM 115.141(b)-2)         • The percent of detainees who were screened for risk of sexual victimization or risk of sexually abusing other detainees. (CALCULATED FROM 115.141(b)-2)         • The percent of detainees who were screened for risk of sexual victimization or risk of sexually abusing other detainees. (CALCULATED FROM 115.141(b)-2)         • The percent of detainees who were screened for risk of sexual victimization or risk of sexually abusing other detainees. (CALCULATED FROM 115.141(b)-2)         • POLICY:       SCREENING POLICY (FROM 115.141(b)-1)         REVIEW:       RevoluentATION:         SCREENING INSTRUMENT (FROM 115.141(b)-1)         Audit:       RevIEW:         Records for detainees admitted to the facility for evidence of appropriate screening. (UPLOAD IF NECESSARY)

			INTERVIEW GUIDE(S): Staff Who Perform Screening for Risk of Victimization and Abusiveness – Q: 1, 2 Random Sample of Staff – Q: 17 Random Sample of Detainees – Q: 4 AUDITOR NOTES:
115.141 (c)	In lockups described in paragraph (b) of this section, staff shall ask the detainee about his or her own perception of vulnerability. (N/A if lockup is NOT used to house detainees overnight.)	☐ Yes ☐ No ☐ N/A	Pre-Audit:         OTHER DOCUMENTATION:         SCREENING INSTRUMENT (FROM 115.141(b)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Staff Who Perform Screening for Risk of Victimization and Abusiveness- Q: 2         Random Sample of Staff - Q: 18         Random Sample of Detainees - Q: 4         AUDITOR NOTES:
115.141 (d)	The screening process in the lockups described in paragraph (b) of this section shall also consider, to the extent that the information is available, the following criteria to screen detainees for risk of sexual victimization: (1) Whether the detainee has a mental, physical, or developmental disability; (2) The age of the detainee; (3) The physical build and appearance of the detainee; (4) Whether the detainee has previously been incarcerated; and (5) The nature of the detainee's alleged offense and criminal history.	Yes No	Pre-Audit:         OTHER DOCUMENTATION:         SCREENING INSTRUMENT (FROM 115.141(b)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Staff Who Perform Screening for Risk of Victimization and Abusiveness- Q: 2         Random Sample of Staff - Q: 17         AUDITOR NOTES:
	(N/A if lockup is NOT used to house detainees overnight.) Note each item prescribed by the PREA standard that is missing from the facility's risk screening instrument; note each item not prescribed in the PREA standards that is included in the facility's instrument. (In order to meet the requirements of the standard, the screening should use all criteria (1–5), to the extent that the information is available, to assess risk.)		
Meets S	mination: Standard (substantially exceeds requirement of		ys with the standard for the relevant review period)

#### REPORTING 115.151 – Detainee reporting. Auditor Findings Verification Documents/Data for Auditor Review 115.151 (a) 2 Yes Pre-Audit: The agency shall provide multiple ways for detainees to privately report sexual □ No QUESTIONNAIRE: abuse and sexual harassment, The agency has established procedures allowing for multiple internal ways for detainees to report privately to agency retaliation by other detainees or staff officials about: for reporting sexual abuse and sexual Sexual abuse or sexual harassment; harassment, and staff neglect or Retaliation by other detainees or staff for reporting sexual abuse and sexual harassment; AND violation of responsibilities that may Staff neglect or violation of responsibilities that may have contributed to such incidents. YES or NO (FROM have contributed to such incidents. 115.151(a)-1) POLICY: RELEVANT POLICY (FROM 115.151(a)-1) Refer to page/section: (FROM 115.151(a)-1) OTHER DOCUMENTATION: OTHER RELEVANT DOCUMENTATION PROVIDED (FROM 115.151(a)-1) AUDITOR NOTES: Audit: INTERVIEW GUIDE(S): Random Sample of Staff – Q: 6 Random Sample of Detainees - Q: 5, 7 PREA Audit Tour: Make observations and ask questions per the tour instructions. Note observations, etc.: AUDITOR NOTES: 115.151 (b) The agency shall also inform detainees 2 Yes Pre-Audit: of at least one way to report abuse or $\square$ No OUESTIONNAIRE: harassment to a public or private entity The agency informs detainees of at least one way to report abuse or harassment to a public or private entity or office or office that is not part of the agency, that is not part of the agency. YES or NO (FROM 115.151(b)-1) and that is able to receive and immediately forward detainee reports POLICY: of sexual abuse and sexual harassment DETAINEE REPORTING POLICY (FROM 115.151(b)-1) to agency officials, allowing the detainee to remain anonymous upon Refer to page/section: (FROM 115.151(b)-1) request. OTHER DOCUMENTATION: DOCUMENTATION OF AGREEMENT WITH OUTSIDE PUBLIC OR PRIVATE ENTITY RESPONSIBLE FOR TAKING REPORTS (FROM 115.151(b)-1) AUDITOR NOTES: Audit: INTERVIEW GUIDE(S): PREA Coordinator – Q: 7, 8 Random Sample of Detainees - Q: 5, 6

			PREA Audit Tour: Make observations and ask questions per the tour instructions. Note observations, etc.
			AUDITOR NOTES:
115.151 (c) Staff shall accept reports made verbally, in writing, anonymously, and	☐ Yes ☐ No	Pre-Audit: QUESTIONNAIRE:	
from third parties and promptly document any verbal reports.		The agency has a policy mandating that staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties. <i>YES or NO (FROM 115.151(c)-1)</i> Staff are required to document verbal reports. <i>YES or NO (FROM 115.151(c)-2)</i>	
			<ul> <li>If YES, the timeframe within which staff are required to document verbal reports. (FROM 115.151(c)-2)</li> <li>If NO, the explanation provided. (FROM 115.151(c)-2)</li> </ul>
			POLICY:
			RELEVANT POLICY (FROM 115.151(c)-1)
			Refer to page/section: (FROM 115.151(c)-1)
			OTHER DOCUMENTATION: OTHER DOCUMENTATION, SUCH AS DETAINEE HANDBOOKS (FROM 115.151(c)-1)
			DOCUMENTATION MADE OF VERBAL REPORTS (FROM 115.151(c)-2) AUDITOR NOTES:
			AUDITOR NOTES:
			Audit:
			INTERVIEW GUIDE(S): Random Sample of Staff – Q: 7
			Random Sample of Detainees – Q: 7
			AUDITOR NOTES:
115.151 (d)	The agency shall provide a method for staff to privately report sexual abuse	Yes	Pre-Audit:
	and sexual harassment of detainees.	No No	QUESTIONNAIRE:         The agency has established procedures for staff to privately report sexual abuse and sexual harassment of detainees.         YES or NO (FROM 115.151(d)-1)         • If YES, the description provided. (FROM 115.151(d)-1)
			<ul> <li>If NO, the explanation provided. (FROM 115.151(d)-1)</li> </ul>
			Staff are informed of these procedures in the following ways. (FROM 115.151(d)-2)
			POLICY:
			RELEVANT POLICY OR PROCEDURES (FROM 115.151(d)-1)
			Refer to page/section: (FROM 115.151(d)-1)
			OTHER DOCUMENTATION: OTHER DOCUMENTATION, SUCH AS STAFF HANDBOOKS (FROM 115.151(d)-2)
			AUDITOR NOTES:

#### Audit:

INTERVIEW GUIDE(S):

Random Sample of Staff – Q: 5

AUDITOR NOTES:

#### **Overall Determination:**

- Exceeds Standard (substantially exceeds requirement of standard)
   Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
   Does Not Meet Standard (requires corrective action)

115.154 – Third-party reporting.	15.154 – Third-party reporting.				
Auditor Findings		Verification Documents/Data for Auditor Review			
115.154 (a) The agency shall establish a method to receive third-party reports of sexual abuse and sexual harassment in its lockups and shall distribute publicly information on how to report sexual abuse and sexual harassment on behalf of a detainee.	□ Yes □ No	Pre-Audit:         QUESTIONNAIRE:         The agency or facility provides a method to receive third-party reports of detainee sexual abuse or sexual harassment.         YES or NO (FROM 115.154(a)-1)         If yes, the description of the method. (FROM 115.154(a)-1)         The agency or facility publicly distributes information on how to report detainee sexual abuse or sexual harassment on behalf of detainees. YES or NO (FROM 115.154(a)-2)         If yes, the description provided. (FROM 115.154(a)-2)         OTHER DOCUMENTATION:         PUBLICLY DISTRIBUTED INFORMATION (FROM 115.154(a)-2)         AUDITOR NOTES:         AUDITOR NOTES:			
Overall Determination: Exceeds Standard (substantially exceeds requirement o Meets Standard (substantial compliance; complies in all Does Not Meet Standard (requires corrective action)		ys with the standard for the relevant review period)			

# OFFICIAL RESPONSE FOLLOWING A DETAINEE REPORT

### 115.161 – Staff and agency reporting duties.

Auditor Findi	ngs		Verification Documents/Data for Auditor Review
Auditor Findings 115.161 (a) The agency shall require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in an agency lockup; retaliation against detainees or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.	☐ Yes ☐ No	<ul> <li>Pre-Audit:         <ul> <li>OUESTIONNAIRE:</li> <li>The agency requires all staff to report immediately and according to agency policy:                 <ul></ul></li></ul></li></ul>	
115.161 (b)	Apart from reporting to designated supervisors or officials, staff shall not	Yes	Audit:         INTERVIEW GUIDE(S):       Random Sample of Staff – Q: 4         AUDITOR NOTES:       Pre-Audit:         QUESTIONNAIRE:       QUESTIONNAIRE:
reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment and investigation decisions.		Apart from reporting to designated supervisors or officials, agency policy prohibits staff from revealing any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment and investigation decisions. YES or NO (FROM 115.161(b)-1)         POLICY:         AGENCY POLICY (FROM 115.161(a)-1)         Refer to page/section: (FROM 115.161(a)-1)         AUDITOR NOTES:	
			Audit:         INTERVIEW GUIDE(S):       Random Sample of Staff – Q: 10         AUDITOR NOTES:       Interview of Staff – Q: 10

115.161 (c) If the alleged victim is under the age of	🗌 Yes	Pre-Audit:
18 or considered a vulnerable adult	🗌 No	POLICY:
under a State or local vulnerable persons statute, the agency shall report		AGENCY POLICY (FROM 115.161(a)-1)
the allegation to the designated State		Refer to page/section: (FROM 115.161(a)-1)
or local services agency under		AUDITOR NOTES:
applicable mandatory reporting laws.		
		Audit:
		INTERVIEW GUIDE(S):
		Sheriff, Chief, or Director– Q: 11
		PREA Coordinator – Q:17
		REVIEW: Documentation of any such reports. (UPLOAD IF NECESSARY)
		AUDITOR NOTES:
115 1(1 (d) The exercise shell report all all referre	Ves	
115.161 (d) The agency shall report all allegations of sexual abuse, including third-party		Pre-Audit: POLICY:
and anonymous reports, to the		AGENCY POLICY (FROM 115.161(a)-1)
agency's designated investigators.		Refer to page/section: (FROM 115.161(a)-1)
		AUDITOR NOTES:
		AUDITOR NOTES:
		Audit:
		INTERVIEW GUIDE(S):
		Sheriff, Chief, or Director– Q: 9
		REVIEW:
		Sample of reports to investigators. (UPLOAD IF NECESSARY)
		AUDITOR NOTES:
Overall Determination: Exceeds Standard (substantially exceeds requirement of Meets Standard (substantial compliance; complies in all Does Not Meet Standard (requires corrective action)		ys with the standard for the relevant review period)
Auditor Comments (including corrective actions needed	if does no	t meet standard):

Auditor Findings			Verification Documents/Data for Auditor Review
115.162 (a)	When an agency learns that a detainee is subject to a substantial risk of imminent sexual abuse, it shall take immediate action to protect the detainee.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         When the agency or facility learns that a detainee is subject to a substantial risk of imminent sexual abuse, it takes immediate action to protect the detainee (i.e., it takes some action to assess and implement appropriate protective measures without unreasonable delay). <i>VES or NO (FROM 115.162(a)-1)</i> In the past 12 months, the number of times the agency or facility determined that a detainee was subject to substantia risk of imminent sexual abuse. ( <i>FROM 115.162(a)-2</i> )         If the agency or facility made such determinations in the past 12 months, the average amount of time (in hours) that passed before taking action. ( <i>FROM 115.162(a)-2</i> )         The longest amount of time elapsed before taking action. ( <i>FROM 115.162(a)-4</i> )         If not "immediate" (i.e., without unreasonable delay), the explanation provided. ( <i>FROM 115.162(a)-4</i> )         POLICY: <i>POLICY (FROM 115.162(a)-1</i> )         OTHER DOCUMENTATION: <i>RELEVANT DOCUMENTATION (FROM 115.162(a)-2-4</i> )         Audit:         INTERVIEW GUIDE(S):         Agency Head - Q: 12         Sheriff, Chief, or Director-Q: 7         Random Sample of Staff - Q: 12         AudDITOR NOTES:

**Overall Determination:** 

Exceeds Standard (substantially exceeds requirement of standard)
 Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)
Auditor Findings			Verification Documents/Data for Auditor Review
115.163 (a)	Upon receiving an allegation that a detainee was sexually abused while confined at another facility, the head of the facility that received the allegation shall notify the head of the facility or appropriate office of the agency where the alleged abuse occurred.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency has a policy requiring that, upon receiving an allegation that a detainee was sexually abused while confine at another facility, the head of the facility must notify the head of the facility or appropriate office of the agency or facility where sexual abuse is alleged to have occurred. YES or NO (FROM 115.163(a)-1)         In the past 12 months, the number of allegations the facility received that a detainee was abused while confined at another facility. (FROM 115.163(a)-2)         The facility's description of its response to allegations. (FROM 115.163(a)-2)         POLICY:         POLICY (FROM 115.163(a)-1)         Refer to page/section: (FROM 115.163(a)-1)         AUDITOR NOTES:         Audit:         REVIEW:
115.163 (b)	Such notification shall be provided as soon as possible, but no later than 72 hours after receiving the allegation.	☐ Yes ☐ No	Documentation of allegations that a detainee was abused while confined at another facility. (UPLOAD IF NECESSARY)         AUDITOR NOTES:         Pre-Audit:         QUESTIONNAIRE:         Agency policy requires that the facility head provide such notification as soon as possible, but no later than 72 hours after receiving the allegation. YES or NO (FROM 115.163(b)-1)         POLICY:         POLICY (FROM 115.163(a)-1)         Refer to page/section: (FROM 115.163(a)-1)         AUDITOR NOTES:         AUDITOR NOTES:
115.163 (c)	The agency shall document that it has provided such notification.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency or facility documents that it has provided such notification within 72 hours of receiving the allegation. YES or NO (FROM 115.163(c)-1)         OTHER DOCUMENTATION:         DOCUMENTATION OF NOTIFICATIONS (FROM 115.163(c)-1)

			AUDITOR NOTES:
			Audit:
			REVIEW:
			Additional documentation of notifications, to verify they occurred within 72 hours of receiving allegation. (UPLOAD IF
			NECESSARY)
			AUDITOR NOTES:
		<u> </u>	
115.163 (d)	The facility head or agency office that	Yes	Pre-Audit:
	receives such notification shall ensure	🗌 No	QUESTIONNAIRE:
	that the allegation is investigated in accordance with these standards.		The agency or facility policy requires that allegations received from other facilities/agencies are investigated in
	accordance with these standards.		accordance with the PREA standards. YES or NO (FROM 115.163(d)-1)
			In the past 12 months, the number of allegations of sexual abuse the facility received from other facilities. (FROM
			115.163(d)-2)
			POLICY:
			POLICY (FROM 115.163(d)-1)
			Refer to page/section: (FROM 115.163(d)-1)
			AUDITOR NOTES:
			Audit:
			INTERVIEW GUIDE(S):
			Agency Head – Q: 5
			Sheriff, Chief, or Director– Q: 12, 13
			REVIEW: Documentation of allegations from other facilities and documentation of responses (i.e., evidence that allegation has
			been investigated in accordance with the standard). (UPLOAD IF NECESSARY)
			AUDITOR NOTES:
			AUDITORINOTES.
		1	

Exceeds Standard (substantially exceeds requirement of standard)
 Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

115.164 – Staff first responder duties.					
Auditor Findings		Verification Documents/Data for Auditor Review			
<ul> <li>115.164 (a) Upon learning of an allegation that a detainee was sexually abused, the first law enforcement staff member to respond to the report shall be required to: <ul> <li>(1) Separate the alleged victim and abuser;</li> <li>(2) Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence;</li> <li>(3) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and</li> <li>(4) If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.</li> </ul> </li> </ul>	Yes	Pre-Audit:         QUESTIONNARE:         The agency has a first responder policy for allegations of sexual abuse. YES OR NO (FROM 115.164(a)-1)         If YES, the agency policy requires that, upon learning of an allegation that a detainee was sexually abused, the first law enforcement staff member to respond to the report shall be required to: UST OF ALL CHECKED ELEMENTS (FROM 115.164(a)-2)         In the past 12 months, the number of allegations that a detainee was sexually abused. (FROM 115.164(a)-3)         Of these allegations, the number of imes the first law enforcement staff member to respond to the report separated the alleged victim and abuser. (FROM 115.164(a)-4)         In the past 12 months, the number of allegations where staff were notified within a time period that still allowed for the collection of physical evidence. (FROM 115.164(a)-5)         Of these allegations, where staff were notified within a time period that still allowed for the collection of physical evidence. (FROM 115.164(a)-5)         Of these allegations, where staff were notified within a time period that still allowed for the collection of physical evidence. (FROM 115.164(a)-5)         Of these allegations, where staff were notified within a time period that still allowed for the collection of physical evidence. (FROM 115.164(a)-6)         Of these allegations, where staff were notified within a time period that still allowed for the collection of physical evidence: (FROM 115.164(a)-6)         Of these allegations, where staff were notified within a time period that still allowed for the collection of physical evidence; (FROM 115.164(a)-6)         • Preserved and protected any crime scene u			
115.164 (b) If the first staff responder is not a law enforcement staff member, the responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify law enforcement staff.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         Agency policy requires that if the first staff responder is not a law enforcement staff member, that responder shall be required to: LIST OF ALL CHECKED ELEMENTS (FROM 115.164(b)-1)         Of the allegations that a detainee was sexually abused made in the past 12 months, the number of times a non-law enforcement staff member was the first responder. (FROM 115.164(b)-2)			

member: • R 1	legations responded to first by a non-law enforcement staff member, the number of times that the staff Requested that the alleged victim not take any actions that could destroy physical evidence; and/or <i>(FROM 115.64(b)-3)</i> Jotified law enforcement staff. <i>(FROM 115.64(b)-4)</i>
POLICY:	
POLICY ON	I FIRST RESPONDER DUITES (FROM 115.164(a)-1)
Refer to page	ge/section: (FROM 115.164(a)-1)
AUDITOR N	IOTES:
Audite	
Audit:	
	V GUIDE(S):
	ement Staff and Non-Law Enforcement Staff First Responders – Q: 1
Random Sa	imple of Staff – Q: 10
REVIEW:	
Documenta	tion of responses to allegations. (UPLOAD IF NECESSARY)
AUDITOR N	IOTES:

Exceeds Standard (substantially exceeds requirement of standard)
 Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

115.165 – Coordinated response.					
Auditor Findi	ngs		Verification Documents/Data for Auditor Review		
115.165 (a) The agency shall develop a written institutional plan to coordinate actions taken in response to a lockup incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and agency leadership.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency has developed a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and agency leadership. YES or NO (FROM 115.165(a)-1)         OTHER DOCUMENTATION:         FACILITY'S WRITTEN INSTITUTIONAL PLAN (FROM 115.165(a)-1)         AUDITOR NOTES:			
			Audit:         INTERVIEW GUIDE(S):         Sheriff, Chief, or Director – Q: 14         AUDITOR NOTES:		
115.165 (b)	If a victim is transferred from the lockup to a jail, prison, or medical facility, the agency shall, as permitted by law, inform the receiving facility of the incident and the victim's potential need for medical or social services, unless the victim requests otherwise. ( <i>N/A if the agency is not permitted by law to inform a receiving facility, where a victim is transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse of the incident and the victim's potential need for medical or social services. Please provide a copy of the law.</i> )	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The agency is permitted by law to inform a receiving facility, where a victim is transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse, of the incident and the victim's potential need for medical or social services. YES or NO (FROM 115.165(b)-1)         If a victim is transferred from the lockup to a jail, prison, or medical facility, the agency informs the receiving facility of the incident and the victim's potential need for medical or social services, unless the victim requests otherwise. YES or NO (FROM 115.165(b)-2)         In the past 12 months:       • The number of victims transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse. (FROM 115.165(b)-2)         In the past 12 months:       • The number of victims transferred from the lockup to a jail, prison, or medical facility as a result of an allegation of sexual abuse. where the agency informed the receiving facility of the incident and the victim's potential need for medical or social services. (FROM 115.165(b)-3)         • The number of those victims transferred as a result of an allegation of sexual abuse whor requested the agency not inform the receiving facility. (FROM 115.165(b)-5)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Sheriff, Chief, or Director- Q: 15         REVIEW:         If the agency is not permitted by law to inform a receiving facility per the standard, review a copy of the law. (UPLOAD IF NECESSARY)         Log or other documentation of victim transfers from the lockup		

AUDITOR NOTES:

### **Overall Determination:**

Exceeds Standard (substantially exceeds requirement of standard)
 Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

115.166 – Preservation of ability to protect detainees from contact with abusers.

Auditor Findings			Verification Documents/Data for Auditor Review
Auditor Findi	ngs Neither the agency nor any other governmental entity responsible for collective bargaining on the agency's behalf shall enter into or renew any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with detainees pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency, facility, or any other governmental entity responsible for collective bargaining on the agency's behalf has entered into or renewed any collective bargaining agreement or other agreement since August 20, 2012, or since the last PREA audit, whichever is later. YES or NO (FROM 115.166(a)-1)         OTHER DOCUMENTATION:         ALL AGREEMENTS ENTERED INTO SINCE AUGUST 20, 2012/LAST PREA AUDIT (FROM 115.166(A)-1) (Verify that all agreements permit the agency to remove alleged staff sexual abusers from contact with any detainees pending an investigation or a determination of whether and to what extent discipline is warranted.)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):
115.166 (b)	Nothing in this standard shall restrict the entering into or renewal of agreements that govern: (1) The conduct of the disciplinary process, as long as such agreements are not inconsistent with the provisions of §§ 115.172 and 115.176; or (2) Whether a no-contact assignment that is imposed pending the outcome of an investigation shall be expunged from or retained in the staff member's personnel file following a determination that the allegation of sexual abuse is not substantiated.	N/A	Agency Head – Q: 6 AUDITOR NOTES:

**Overall Determination:** 

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

115.167 – Agency protection against retaliation.				
Auditor Findings			Verification Documents/Data for Auditor Review	
115.167 (a) The agency shall est protect all detainees report sexual abuse harassment or coop abuse or sexual hara investigations from detainees or staff, a which staff member are charged with mo retaliation.	s and staff who or sexual erate with sexual assment retaliation by other nd shall designate is or departments	Yes No	Pre-Audit:         QUESTIONNAIRE:         The agency has a policy to protect all detainees and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other detainees or staff. YES or NO (FROM 115.167(a)-1)         The agency designates staff member(s) or charges department(s) with monitoring for possible retaliation. YES or NO (FROM 115.167(a)-2)         • If yes, the name(s) of the staff member(s): (FROM 115.167(a)-2)         • If yes, the title(s) of the staff member(s): (FROM 115.167(a)-2)         • If yes, the department(s) of the staff member(s): (FROM 115.167(a)-2)         • If yes, the department(s) of the staff member(s): (FROM 115.167(a)-2)         • If yes, the department(s) of the staff member(s): (FROM 115.167(a)-2)         • If yes, the department(s) of the staff member(s): (FROM 115.167(a)-2)         • POLICY:         POLICY:         POLICY:         POLICY PROTECTING DETAINEES AND STAFF AGAINST RETALIATION (FROM 115.167(a)-1)         Refer to page/section: (FROM 115.167(a)-1)         AUDITOR NOTES:         Audit:         AUDITOR NOTES:	
115.167 (b) The agency shall emprotection measures changes or transfers victims or abusers, i staff or detainee abu with victims, and en services for staff wh for reporting sexual harassment or for coinvestigations.	s, such as housing s for detainee removal of alleged users from contact notional support to fear retaliation abuse or sexual	Yes No	Pre-Audit:         POLICY:         POLICY PROTECTING DETAINEES AND STAFF AGAINST RETALIATION (FROM 115.167(a)-1)         Refer to page/section: (FROM 115.167(a)-1)         Audit:         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Agency Head – Q: 7         Sheriff, Chief, or Director– Q: 16         Designated Staff Member Charged with Monitoring Retaliation (or Sheriff/Chief/Director if none available) – Q: 1, 2, 3         REVIEW:         Documentation of any protective measures taken. (UPLOAD IF NECESSARY)         AUDITOR NOTES:	
reported sexual abu who were reported sexual abuse, and s remedy any such re	tainees or staff who use and of detainees to have suffered hall act promptly to	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency/facility monitors the conduct and treatment of detainees or staff who reported sexual abuse and of detainees who were reported to have suffered sexual abuse. YES or NO (FROM 115.167(c)-1)         The agency/facility acts promptly to remedy any such retaliation. YES or NO (FROM 115.167(c)-2)         DEFA AUDIT:       AUDIT::         AUDIT:       AUDIT:	
December 24, 2014			PREA AUDIT: AUDITOR COMPLIANCE TOOL – LOCKUPS	

	1				
		The number of times an incident of retaliation occurred in the past 12 months. (FROM 115.167(c)-3)			
		POLICY:			
		POLICY PROTECTING DETAINEES AND STAFF AGAINST RETALIATION (FROM 115.167(a)-1)			
		Refer to page/section: (FROM 115.167(a)-1)			
		AUDITOR NOTES:			
		Audit:			
		INTERVIEW GUIDE(S):			
		Sheriff, Chief, or Director– Q: 17			
		Designated Staff Member Charged with Monitoring Retaliation (or Sheriff/Chief/Director if none available) – Q: 4, 5 REVIEW:			
		Documentation of monitoring efforts. (UPLOAD IF NECESSARY)			
		Documentation of reports of retaliation and agency response. (UPLOAD IF NECESSARY)			
		AUDITOR NOTES:			
115.167 (d) If any other individual who cooperates	Yes	Pre-Audit:			
with an investigation expresses a fear of retaliation, the agency shall take	🗌 No	POLICY:			
appropriate measures to protect that		POLICY PROTECTING DETAINEES AND STAFF AGAINST RETALIATION (FROM 115.167(a)-1)			
individual against retaliation.		Refer to page/section: (FROM 115.167(a)-1)			
		AUDITOR NOTES:			
		Audit:			
		INTERVIEW GUIDE(S):			
		Agency Head – Q: 8			
		Sheriff, Chief, or Director- Q: 16, 17			
		REVIEW:			
		Documentation of any such protective measures taken. (UPLOAD IF NECESSARY)			
		AUDITOR NOTES:			
115.167 (e) An agency's obligation to monitor shall	N/A				
terminate if the agency determines that					
the allegation is unfounded.					
Overall Determination: Exceeds Standard (substantially exceeds requirement o	f ctandard)				
Meets Standard (substantial compliance; complies in all		vs with the standard for the relevant review period)			
Does Not Meet Standard (requires corrective action)					
Auditor Comments (including corrective actions needed	a if does no	t meet standard):			

## INVESTIGATIONS

115.171 – Criminal and administrative agency investigations.

Auditor Findi	ngs		Verification Documents/Data for Auditor Review
115.171 (a)	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, it shall do so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports. (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.121(a).)	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         The agency/facility has a policy related to criminal and administrative agency investigations. YES or NO (FROM 115.171(a)-1)         POLICY:         POLICY RELATED TO CRIMINAL AND ADMINSTRATIVE AGENCY INVESTIGATIONS (FROM 115.171(a)-1)         Refer to page/section: (FROM 115.171(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Investigative Staff - Q: 5, 8         REVIEW:         Sample of investigative records/reports for allegations of sexual abuse or sexual harassment. (UPLOAD IF NECESSARY)         AUDITOR NOTES:
115.171 (b)	Where sexual abuse is alleged, the agency shall use investigators who have received special training in sexual abuse investigations pursuant to § 115.134.	☐ Yes ☐ No	Pre-Audit:         OTHER DOCUMENTATION:         TRAINING RECORDS (FROM 115.134(c)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Investigative Staff – Q: 1, 2         AUDITOR NOTES:
115.171 (c)	Investigators shall gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; shall interview alleged victims, suspected perpetrators, and witnesses; and shall review prior complaints and reports of sexual abuse involving the suspected perpetrator.	Yes	Pre-Audit:         POLICY:         POLICY RELATED TO CRIMINAL AND ADMINSTRATIVE AGENCY INVESTIGATIONS (FROM 115.171(a)-1)         Refer to page/section: (FROM 115.171(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Investigative Staff – Q: 6, 7, 9         REVIEW:         Investigative reports, record retention schedule, and copies of case records detailing allegations of abuse. (UPLOAD IF         NECESSARY)

			AUDITOR NOTES:
115.171 (d)	When the quality of evidence appears to support criminal prosecution, the agency shall conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution.	☐ Yes ☐ No	Pre-Audit:         POLICY:         POLICY RELATED TO CRIMINAL AND ADMINSTRATIVE AGENCY INVESTIGATIONS (FROM 115.171(a)-1)         Refer to page/section: (FROM 115.171(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Investigative Staff – Q: 10         REVIEW:         Sample of investigation reports. (UPLOAD IF NECESSARY)         AUDITOR NOTES:
115.171 (e)	The credibility of an alleged victim, suspect, or witness shall be assessed on an individual basis and shall not be determined by the person's status as detainee or staff. No agency shall require a detainee who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.	☐ Yes ☐ No	Pre-Audit:         POLICY:         POLICY RELATED TO CRIMINAL AND ADMINSTRATIVE AGENCY INVESTIGATIONS (FROM 115.171(a)-1) Refer to page/section: (FROM 115.171(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Investigative Staff – Q: 11, 12         AUDITOR NOTES:
115.171 (f)	Administrative investigations: (1) Shall include an effort to determine whether staff actions or failures to act contributed to the abuse; and (2) Shall be documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings.	☐ Yes ☐ No	Pre-Audit:         POLICY:         POLICY RELATED TO CRIMINAL AND ADMINSTRATIVE AGENCY INVESTIGATIONS (FROM 115.171(a)-1) Refer to page/section: (FROM 115.171(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Investigative Staff – Q: 16, 17         REVIEW:         Sample of administrative investigation reports. (UPLOAD IF NECESSARY)         Sample of cases involving substantiated allegations to ensure that they were referred for prosecution. (UPLOAD IF NECESSARY)

			AUDITOR NOTES:
115.171 (g)	Criminal investigations shall be documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible.	☐ Yes ☐ No	Pre-Audit:         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Investigative Staff – Q: 18         REVIEW:         Sample of criminal investigation reports. (UPLOAD IF NECESSARY)         AUDITOR NOTES:
115.171 (h)	Substantiated allegations of conduct that appears to be criminal shall be referred for prosecution.	☐ Yes ☐ No	Pre-Audit:         OUESTIONNAIRE:         Substantiated allegations of conduct that appear to be criminal are referred for prosecution. YES or NO (FROM 115.171(h)-1)         The number of substantiated allegations of conduct that appear to be criminal that were referred for prosecution since August 20, 2012, or since the last PREA audit, whichever is later. (FROM 115.171(h)-2)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Investigative Staff - Q: 13         REVIEW:         Sample of cases referred for prosecution. (UPLOAD IF NECESSARY)         AUDITOR NOTES:
115.171 (i)	The agency shall retain all written reports referenced in paragraphs (f) and (g) of this section for as long as the alleged abuser is incarcerated or employed by the agency, plus five years.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency retains all written reports pertaining to the administrative or criminal investigation of alleged sexual abuse or sexual harassment for as long as the alleged abuser is incarcerated or employed by the agency, plus five years. YES or NO (FROM 115.171(i)-1)         POLICY:         POLICY RELATED TO CRIMINAL AND ADMINSTRATIVE AGENCY INVESTIGATIONS (FROM 115.171(a)-1)         Refer to page/section: (FROM 115.171(a)-1)         AUDITOR NOTES:         Audit:         REVIEW:         Sample of investigation reports (including older reports, if applicable). (UPLOAD IF NECESSARY)         AUDITOR NOTES:

115.171 (j)	The departure of the alleged abuser or victim from the employment or control of the lockup or agency shall not provide a basis for terminating an investigation.	☐ Yes ☐ No	Pre-Audit:         POLICY:         POLICY RELATED TO CRIMINAL AND ADMINSTRATIVE AGENCY INVESTIGATIONS (FROM 115.171(a)-1)         Refer to page/section: (FROM 115.171(a)-1)         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Investigative Staff – Q: 14         AUDITOR NOTES:	
115.171 (k)	Any State entity or Department of Justice component that conducts such investigations shall do so pursuant to the above requirements.	N/A		
115.171 (l)	When outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation. (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.121(a).)	☐ Yes ☐ No ☐ N/A	Pre-Audit:         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Sheriff, Chief, or Director- Q: 10         PREA Coordinator - Q: 16         Investigative Staff- Q: 15         AUDITOR NOTES:	
Overall Determination: Exceeds Standard (substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period) Does Not Meet Standard (requires corrective action) Auditor Comments (including corrective actions needed if does not meet standard):				

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

DISCIPLINE					
115.176 – Disciplinary sanctions for staff.					
Auditor Findi	ngs		Verification Documents/Data for Auditor Review		
115.176 (a)	Staff shall be subject to disciplinary	Yes	Pre-Audit:		
• •	sanctions up to and including	□ No	QUESTIONNAIRE:		
	termination for violating agency sexual		Staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual		
	abuse or sexual harassment policies.		harassment policies. YES or NO (FROM 115.176(a)-1)		
			POLICY:		
			STAFF DISCIPLINARY SANCTIONS (FROM 115.176(a)-1)		
			Refer to page/section: (FROM 115.176(a)-1)		
			AUDITOR NOTES:		
			Audit:		
			AUDITOR NOTES:		
115.176 (b)	Termination shall be the presumptive	Yes	Pre-Audit:		
	disciplinary sanction for staff who have	🗌 No	QUESTIONNAIRE:		
	engaged in sexual abuse.		In the past 12 months:		
			The number of staff from the facility who have violated agency sexual abuse or sexual harassment policies; and		
			(FROM 115.176(b)-1)		
			• The number of those staff from the facility who have been terminated (or resigned prior to termination) for violating		
			agency sexual abuse or sexual harassment policies. (FROM 115.176(b)-2)		
			POLICY:		
			STAFF DISCIPLINARY SANCTIONS (FROM 115.176(a)-1)		
			Refer to page/section: (FROM 115.176(a)-1)		
			OTHER: SAMPLE RECORDS OF TERMINATIONS, RESIGNATIONS, OR OTHER SANCTIONS FOR VIOLATION OF SEXUAL ABUSE OR		
			HARASSMENT POLICY(FROM 115.176(b)-1)		
			Audit:		
			REVIEW:		
			Additional sample records of terminations, resignations, or other sanctions for violation of sexual abuse or harassment. (UPLOAD IF NECESSARY)		
			AUDITOR NOTES:		
115.176 (c)	Disciplinary sanctions for violations of	🗌 Yes	Pre-Audit:		
	agency policies relating to sexual abuse or sexual harassment (other than	🗌 No	QUESTIONNAIRE:		
	actually engaging in sexual abuse) shall		The disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff		
	be commensurate with the nature and		member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. YES		
	circumstances of the acts committed,		or NO (FROM 115.176(c)-1)		
	the staff member's disciplinary history,				
	and the sanctions imposed for comparable offenses by other staff with		In the past 12 months, the number of staff from the facility who have been disciplined, short of termination, for violation		
	similar histories.		of agency sexual abuse or sexual harassment policies (other than actually engaging in sexual abuse). YES or NO (FROM 115.176(c)-2)		

POLICY:

STAFF DISCIPLINARY SANCTIONS (FROM 115.176(a)-1)

sexua policie would their r law er activit	rminations for violations of agency al abuse or sexual harassment les, or resignations by staff who d have been terminated if not for resignation, shall be reported to enforcement agencies, unless the ity was clearly not criminal, and to elevant licensing bodies.	☐ Yes ☐ No	Refer to page/section: (FROM 115.176(a)-1)         Audit:         REVIEW:         Records of disciplinary sanctions taken against staff for violations of the agency sexual abuse or sexual harassment policies in the past 12 months. (UPLOAD IF NECESSARY)         AUDITOR NOTES: <b>Pre-Audit:</b> QUESTIONNAIRE:         All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies (unless the activity was clearly not criminal) and to any relevant licensing bodies. YES or NO (FROM 115.176(d)-1)         In the past 12 months, the number of staff from the facility that have been reported to law enforcement or licensing boards following their termination (or resignation prior to termination) for violating agency sexual abuse or sexual harassment policies. YES or NO (FROM 115.176(d)-2)         POLICY:       STAFF DISCIPLINARY SANCTIONS (FROM 115.176(a)-1)         Refer to page/section: (FROM 115.176(a)-1)       Refer to page/section: (FROM 115.176(a)-1)         Audit:       REVIEW:         Reports to law enforcement for violations of agency sexual abuse or sexual harassment policies. (UPLOAD IF NECESSARY)         AUDITOR NOTES:       Context and the page section: (PROM 115.176(a)-1)
Meets Standard	ard (substantially exceeds requirement of s		ays with the standard for the relevant review period)

115.177 - Corrective action for contractors and volunteers.				
Auditor Findi	ngs		Verification Documents/Data for Auditor Review	
115.177 (a)	Any contractor or volunteer who engages in sexual abuse is prohibited from contact with detainees and shall be reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         Agency policy requires that any contractor or volunteer who engages in sexual abuse be reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies. YES or NO (FROM 115.177(a)-1)         Agency policy requires that any contractor or volunteer who engages in sexual abuse be prohibited from contact with detainees. YES or NO (FROM 115.177(a)-2)         In the past 12 months, contractors or volunteers have been reported to law enforcement agencies and relevant licensing bodies for engaging in sexual abuse of detainees. YES or NO (FROM 115.177(a)-3)         In the past 12 months, the number of contractors or volunteers reported to law enforcement for engaging in sexual abuse of detainees. (FROM 115.177(a)-4)         POLICY:         POLICY:         POLICY REQUIRING NOTIFICATION (FROM 115.177(a)-1)         Refer to page/section: (FROM 115.177(a)-1)         OTHER DOCUMENTATION:         REVIEW:         Documentation of referrals to law enforcement and/or relevant licensing bodies. (UPLOAD IF NECESSARY)         Investigative reports if relevant. (UPLOAD IF NECESSARY)	
115.177 (b)	The facility shall take appropriate remedial measures, and shall consider whether to prohibit further contact with detainees, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.	Yes	AUDITOR NOTES: Pre-Audit: QUESTIONNAIRE: The facility takes appropriate remedial measures and considers whether to prohibit further contact with detainees in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. YES or NO (FROM 115.177(b)-1) OTHER DOCUMENTATION: DOCUMENTATION OF REMEDIAL MEASURES THAT HAVE BEEN ENFORCED (FROM 115.177(b)-2) Audit: INTERVIEW GUIDE(S): Sheriff, Chief, or Director – Q: 18 AUDITOR NOTES:	
ADDITOR NOTES:         Overall Determination:         Exceeds Standard (substantially exceeds requirement of standard)         Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)         Does Not Meet Standard (requires corrective action)         Auditor Comments (including corrective actions needed if does not meet standard):				

Auditor Findings			Verification Documents/Data for Auditor Review
115.178 (a)	When there is probable cause to believe that a detainee sexually abused another	☐ Yes ☐ No	Pre-Audit: QUESTIONNAIRE:
	detainee in a lockup, the agency shall refer the matter to the appropriate prosecuting authority.		When there is probable cause to believe that a detainee sexually abused another detainee in a lockup, agency policy requires that the matter be referred to the appropriate prosecuting authority. YES or NO (FROM 115.178(a)-1)         In the past 12 months, the number of allegations where there was probable cause to believe that a detainee sexually abused another detainee in the facility. (FROM 115.178(a)-2)         In the past 12 months, the number of the allegations above that were referred to the appropriate prosecuting authority. (FROM 115.178(a)-2)         In the past 12 months, the number of the allegations above that were referred to the appropriate prosecuting authority. (FROM 115.178(a)-3)         POLICY:         POLICY:
115.178 (b)	To the extent the agency itself is not responsible for investigating allegations of sexual abuse, the agency shall inform the investigating entity of this policy. ( <i>N/A if the agency/facility is</i> <i>responsible for administrative and</i> <i>criminal investigations. See</i> <i>115.121(a).</i> )	☐ Yes ☐ No ☐ N/A	Pre-Audit:         QUESTIONNAIRE:         If the agency is not responsible for administrative and criminal investigations of allegations of sexual abuse, the agency informs the investigating agency of this policy. YES, NO, or NA if the agency/facility is responsible for conducting administrative or criminal investigations (FROM 115.178(b)-1)         POLICY:         POLICY (FROM 115.178(a))         Refer to page/section: (FROM 115.178(a)-1)         AUDITOR NOTES:         AUDITOR NOTES:
115.178 (c)	Any State entity or Department of Justice component that is responsible for investigating allegations of sexual abuse in lockups shall be subject to this requirement.	N/A	

Exceeds Standard (substantially exceeds requirement of standard)
 Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

## MEDICAL AND MENTAL HEALTH CARE

# 115.182 - Access to emergency medical services.

Auditor Findings			Verification Documents/Data for Auditor Review			
115.182 (a)	Detainee victims of sexual abuse in lockups shall receive timely, unimpeded access to emergency medical treatment.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         Detainee victims of sexual abuse receive timely, unimpeded access to emergency medical treatment. YES or NO (FROM 115.182(a)-1)			
			OTHER DOCUMENTATION: SAMPLE MEDICAL SECONDARY FORMS/LOGS RE: ACCESS TO SERVICES (FROM 115.182(a)-1) AUDITOR NOTES:			
			Audit:			
			INTERVIEW GUIDE(S): Sheriff, Chief, or Director – Q: 23, 24			
			REVIEW:			
			Additional medical secondary materials describing access to services. (UPLOAD IF NECESSARY)			
			AUDITOR NOTES:			
115.182 (b)	Treatment services shall be provided to	2 Yes	Pre-Audit:			
the victim without regardless of whet the abuser or coop	the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any	🗌 No	QUESTIONNAIRE: Treatment services are provided to every victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. YES or NO (FROM 115.182(d)-1)			
	investigation arising out of the incident.		POLICY:			
			MEDICAL TREATMENT: SEXUAL ABUSE (FROM 115.182(b)-1)			
			Refer to page/section: (FROM 115.182(d)-1) AUDITOR NOTES:			
			ADDITOR NOTES.			
			Audit:			
			AUDITOR NOTES:			
Meets St Does No	Standard (substantially exceeds requirement of standard (substantial compliance; complies in all n t Meet Standard (requires corrective action)	naterial wa	ays with the standard for the relevant review period)			
Auditor Comn	Auditor Comments (including corrective actions needed if does not meet standard):					

# DATA COLLECTION AND REVIEW

### 115.186 – Sexual abuse incident reviews.

115.160 - 50	15.186 – Sexual abuse incident reviews.				
Auditor Find	ings		Verification Documents/Data for Auditor Review		
115.186 (a)	The lockup shall conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The facility conducts a sexual abuse incident review at the conclusion of every criminal or administrative sexual abuse investigation, unless the allegation has been determined to be unfounded. YES or NO (FROM 115.186(a)-1)         In the past 12 months, the number of criminal and/or administrative investigations of alleged sexual abuse completed at the facility, excluding only "unfounded" incidents. (FROM 115.186(a)-2)         POLICY:         SEXUAL ABUSE INCIDENT REVIEWS (FROM 115.186(a)-1)         Refer to page/section: (FROM 115.186(a)-1)         OTHER DOCUMENTATION OF INCIDENT REVIEWS (FROM 115.186(a)-1), if applicable.         SAMPLE DOCUMENTATION OF COMPLETED CRIMINAL OR ADMINISTRATIVE INVESTIGATIONS OF SEXUAL ABUSE (FROM 115.186(a)-1), if incident review documents contained therein.         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         Sheriff, Chief, or Director – Q: 20         REVIEW:         Additional documentation of completed criminal or administrative investigations of sexual abuse. (UPLOAD IF NECESSARY)         AUDITOR NOTES:		
115.186 (b)	Such review shall ordinarily occur within 30 days of the conclusion of the investigation.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The facility ordinarily conducts a sexual abuse incident review within 30 days of the conclusion of the criminal or administrative sexual abuse investigation. YES or NO (FROM 115.186(b)-1)         In the past 12 months, the number of criminal and/or administrative investigations of alleged sexual abuse completed at the facility that were followed by a sexual abuse incident review within 30 days, excluding only "unfounded" incidents. (FROM 115.186(b)-2)         OTHER DOCUMENTATION:         DOCUMENTATION OF INCIDENT REVIEWS (FROM 115.186(a)-1), if applicable.         SAMPLE DOCUMENTATION OF COMPLETED CRIMINAL OR ADMINISTRATIVE INVESTIGATIONS OF SEXUAL ABUSE (FROM 115.86(a)-1), if incident reviews contained therein.         AUDITOR NOTES:         Audit:         REVIEW:         Additional documentation of completed criminal or administrative investigations of sexual abuse. (UPLOAD IF NECESSARY)		

			AUDITOR NOTES:
115.186 (c)	The review team shall include upper- level management officials, with input from line supervisors and investigators.	🗌 Yes	Pre-Audit:
		□ No	QUESTIONNAIRE:
			The sexual abuse incident review team includes upper-level management officials and allows for input from line supervisors and investigators. <i>YES or NO (FROM 115.186(c)-1)</i>
			POLICY:
			SEXUAL ABUSE INCIDENT REVIEWS (FROM 115.186(a)-1)
			Refer to page/section: (FROM 115.186(a)-1)
			AUDITOR NOTES:
			Audit:
			INTERVIEW GUIDE(S):
			Sheriff, Chief, or Director – Q: 20
			REVIEW
			Documentation of review team minutes or reports. AUDITOR NOTES:
			ADDITOR NOTES.
115.186 (d)	The review team shall:	🗌 Yes	Pre-Audit:
	(1) Consider whether the allegation or	□ No	QUESTIONNAIRE:
	investigation indicates a need to change policy or practice to better prevent,		The facility prepares a report of its findings from sexual abuse incident reviews, including but not necessarily limited to determinations made pursuant to paragraphs $(d)(1)-(d)(5)$ of this standard and any recommendations for improvement,
	detect, or respond to sexual abuse;		and submits such report to the facility head and PREA Coordinator. YES or NO (FROM 115.186(d)-3)
	(2) Consider whether the incident or		OTHER DOCUMENTATION:
	allegation was motivated by race;		DOCUMENTATION OF INCIDENT REVIEWS (FROM 115.186(a)-1), if applicable.
	ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex		REPORTS OF FINDINGS FROM SEXUAL ABUSE INCIDENT REVIEWS (FROM 115.86(d)-3) , if applicable.
	identification, status, or perceived		AUDITOR NOTES:
	status; or gang affiliation; or was		
	motivated or otherwise caused by other		Audit:
	group dynamics at the lockup;		INTERVIEW GUIDE(S):
	(3) Examine the area in the lockup where the incident allegedly occurred to		Sheriff, Chief, or Director – Q: 21, 22 PREA Coordinator – Q: 10, 11, 12
	assess whether physical barriers in the		Incident Review Team – Q: 1, 2, 3, 4
	area may enable abuse;		REVIEW:
	(4) Assess the adequacy of staffing		Additional reports of findings from sexual abuse incident reviews. (UPLOAD IF NECESSARY)
	levels in that area during different shifts;		AUDITOR NOTES:
	(5) Assess whether monitoring		
	technology should be deployed or		
	augmented to supplement supervision		
	by staff; and (6) Prepare a report of its findings,		
	including but not necessarily limited to		
	determinations made pursuant to		
	paragraphs (d)(1)-(d)(5) of this section,		
	and any recommendations for		
	improvement and submit such report to the lockup head and PREA Coordinator.		

115.186 (e)	<ul> <li>The lockup shall implement the recommendations for improvement, or shall document its reasons for not doing so.</li> </ul>	☐ Yes ☐ No	Pre-Audit: QUESTIONNAIRE: The lockup implements the recommendations for improvement or documents its reasons for not doing so. YES or NO
			(FROM 115.186(e)-1) OTHER DOCUMENTATION: DOCUMENTATION SUPPORTING IMPLEMENTATION OF RECOMMENDATIONS (FROM 115.186(e)-1) OR DOCUMENTATION OF REASONS FOR NOT IMPLEMENTING RECOMMENDATIONS (FROM 115.186(e)-1) AUDITOR NOTES:
			Audit: AUDITOR NOTES:
Meets S Does N	s Standard (substantially exceeds requirement of	material w	ays with the standard for the relevant review period)

115.187 – Data collection.				
Auditor Findi	ngs		Verification Documents/Data for Auditor Review	
115.187 (a)/(c)	The agency shall collect accurate, uniform data for every allegation of sexual abuse at lockups under its direct control using a standardized instrument and set of definitions. The incident-based data collected shall include, at a minimum, the data necessary to answer all questions from the most recent version of the Local Jail Jurisdictions Survey of Sexual Violence conducted by the Department of Justice, or any subsequent form developed by the Department of Justice and designated for lockups.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions. YES or NO (FROM 115.187(a)/(c)-1)         The standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Local Jail Jurisdictions Survey of Sexual Violence (SSV) conducted by the Department of Justice, or any subsequent form developed by the Department of Justice and designated for lockups. YES or NO (FROM 115.187 (a)/(c)-2)         POLICY:       SEXUAL ABUSE DATA COLLECTION (FROM 115.187(a)/(c)-1)         Refer to page/section: (FROM 115.187(a)/(c)-1)       OTHER DOCUMENTATION:         SET OF DEFINITIONS (FROM 115.187(a)/(c)-1), if applicable.       DATA COLLECTION INSTRUMENT (FROM 115.187(a)/(c)-2), if applicable.         AUDITOR NOTES:       Audit:	
115.187 (b)	The agency shall aggregate the incident-based sexual abuse data at least annually.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency aggregates the incident-based sexual abuse data at least annually. YES or NO (FROM 115.187(b)-1)         AUDITOR NOTES:         Audit:         REVIEW:         Sample of aggregated data. (UPLOAD IF NECESSARY)         AUDITOR NOTES:	
115.187 (d)	The agency shall maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. YES or NO (FROM 115.187(d)-1)         POLICY:         SEXUAL ABUSE DATA COLLECTION (FROM 115.187(a)/(c)-1)         Refer to page/section: (FROM 115.187(a)/(c)-1)         AUDITOR NOTES:         AUDITOR NOTES:	

115.187 (e)	based and aggregated data from every private agency with which it contracts for the confinement of its detainees.	☐ Yes ☐ No ☐ N/A	Pre-Audit:		
			QUESTIONNAIRE: The agency obtains incident-based and aggregated data from every private facility with which it contracts for the confinement of its detainees. <i>YES, NO, or N/A if the agency does not contract for the confinement of its detainees (FROM 115.187(e)-1)</i>		
	(N/A if agency does not contract for the confinement of its detainees)		The data from private facilities complies with SSV reporting regarding content. YES or NO (FROM 115.187(e)-1)		
			POLICY:		
			SEXUAL ABUSE DATA COLLECTION (FROM 115.187(a)/(c)-1)		
			Refer to page/section: (FROM 115.187(a)/(c)-1)		
			AUDITOR NOTES:		
			Audit:		
			REVIEW:		
			Sample of incident-based and aggregated data from private facility, if applicable. (UPLOAD IF NECESSARY) AUDITOR NOTES:		
			AUDITOR NOTES:		
115.187 (f)	Upon request, the agency shall provide all such data from the previous calendar	Yes	Pre-Audit:		
	year to the Department of Justice no later than June 30.	□ No □ N/A	QUESTIONNAIRE: The agency provided Department of Justice data from the previous calendar year upon request. YES, NO, or N/A if DOJ has not requested agency data (FROM 115.187(f)-1)		
	(N/A if DOJ has not requested agency		AUDITOR NOTES:		
	data.)				
			Audit:		
			AUDITOR NOTES:		
Meets St	Standard (substantially exceeds requirement of		ys with the standard for the relevant review period)		
Auditor Comments (including corrective actions needed if does not meet standard):					

115.188 – Data review for corrective action.				
Auditor Findings	s		Verification Documents/Data for Auditor Review	
115.188 (a) Ti ari ef pr pr in (1 (2 0 0 (3 fil 10	he agency shall review data collected nd aggregated pursuant to § 115.187 n order to assess and improve the ffectiveness of its sexual abuse revention, detection, and response olicies, practices, and training, ncluding by: 1) Identifying problem areas; 2) Taking corrective action on an ngoing basis; and 3) Preparing an annual report of its ndings and corrective actions for each ockup, as well as the agency as a /hole.	☐ Yes ☐ No	Pre-Audit:         OUESTIONNAIRE:         The agency reviews data collected and aggregated pursuant to §115.187 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, and training, including: <ul> <li>Identifying problem areas;</li> <li>Taking corrective action on an ongoing basis; and</li> <li>Preparing an annual report of its findings from its data review and any corrective actions for each lockup, as well as the agency as a whole. YES or NO (FROM 115.188(a)-1)</li> </ul> <li>OTHER DOCUMENTATION:         <ul> <li>DOCUMENTATION OF CORRECTIVE ACTION PLANS (FROM 115.188(a)-1), if applicable.</li> </ul> </li> <li>ANNUAL REPORT OF FINDINGS FROM DATA REVIEWS/CORRECTIVE ACTIONS (FROM 115.188(a)-1), if applicable.</li> <li>AUDITOR NOTES:</li> <li>MITERVIEW GUIDE(S):         <ul> <li>Agency Head – Q: 9</li> <li>PREA Coordinator – Q: 13, 14</li> <li>REVIEW:</li> <li>Additional documentation of corrective action plans. (UPLOAD IF NECESSARY)</li> </ul> </li> <li>AUDITOR NOTES:</li>	
ot ac st ag	uch report shall include a comparison f the current year's data and corrective ctions with those from prior years and hall provide an assessment of the gency's progress in addressing sexual buse.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The annual report includes a comparison of the current year's data and corrective actions with those from prior years.         YES or NO (FROM 115.188(b)-1)         The annual report provides an assessment of the agency's progress in addressing sexual abuse. YES or NO (FROM 115.188(b)-2)         OTHER DOCUMENTATION:         ANNUAL REPORT OF FINDINGS FROM DATA REVIEWS/CORRECTIVE ACTIONS (FROM 115.188(a)-1), if applicable.         AUDITOR NOTES:         AUDITOR NOTES:	
by av w	he agency's report shall be approved y the agency head and made readily vailable to the public through its vebsite or, if it does not have one, hrough other means.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency makes its annual report readily available to the public at least annually through its website. YES or NO (FROM 115.188(c)-1)         If NO, the agency makes it available through other means. YES or NO (FROM 115.188(c)-2)         The annual reports are approved by the agency head. YES or NO (FROM 115.188(c)-3)	

			OTHER DOCUMENTATION: WEBSITE WHERE ANNUAL REPORT IS AVAILABLE (FROM 115.188(c)-1), if applicable. AUDITOR NOTES: Audit: INTERVIEW GUIDE(S): Agency Head – Q: 10 AUDITOR NOTES:			
115.188 (d)	The agency may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of a lockup, but must indicate the nature of the material redacted.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         When the agency redacts material from an annual report for publication the redactions are limited to specific materials where publication would present a clear and specific threat to the safety and security of the facility. YES or NO (FROM 115.188(d)-1)         The agency indicates the nature of material redacted. YES or NO (FROM 115.188(d)-2)         OTHER DOCUMENTATION:         ANNUAL REPORT OF FINDINGS FROM DATA REVIEWS/CORRECTIVE ACTIONS (FROM 115.188(a)-1), if applicable.         AUDITOR NOTES:         Audit:         INTERVIEW GUIDE(S):         PREA Coordinator – Q: 15         AUDITOR NOTES:			
Overall Determination:						

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

115.189 – Data storage, publication, and destruction							
Auditor Findings			Verification Documents/Data for Auditor Review				
115.189 (a)	The agency shall ensure that data collected pursuant to § 115.187 are securely retained.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         The agency ensures that incident-based and aggregate data are securely retained. YES or NO (FROM 115.189(a)-1)         POLICY:         DATA STORAGE (FROM 115.189(a)-1)         Refer to page/section: (FROM 115.189(a)-1)         AUDITOR NOTES:         INTERVIEW GUIDE(S):         PREA Coordinator – Q: 13         AUDITOR NOTES:				
115.189 (b)	The agency shall make all aggregated sexual abuse data, from lockups under its direct control and private agencies with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         Agency policy requires that aggregated sexual abuse data from lockups under its direct control and private facilities with which it contracts be made readily available to the public, at least annually, through its website. YES or NO (FROM 115.189(b)-1)         If NO, the agency makes it available through other means. YES or NO (FROM 115.188(b)-2)         POLICY:         DATA AVAILABILITY (FROM 115.189(b)-1)         Refer to page/section: (FROM 115.189(b)-1)         AUDITOR NOTES:         Audit:         REVIEW:         Website or other means for publicly available aggregated sexual abuse data. (UPLOAD IF NECESSARY)         AUDITOR NOTES:				
115.189 (c)	Before making aggregated sexual abuse data publicly available, the agency shall remove all personal identifiers.	☐ Yes ☐ No	Pre-Audit:         QUESTIONNAIRE:         Before making aggregated sexual abuse data publicly available, the agency removes all personal identifiers. YES or NO (FROM 115.189(c)-1)         AUDITOR NOTES:         Audit:         REVIEW:         Sample of publicly available sexual abuse data to check that personal identifiers have been removed. (UPLOAD IF NECESSARY)         AUDITOR NOTES:				

d a ii	The agency shall maintain sexual abuse data collected pursuant to § 115.187 for at least 10 years after the date of the initial collection unless Federal, State, or local law requires otherwise.	Yes	Pre-Audit:
			QUESTIONNAIRE:
			The agency maintains sexual abuse data collected pursuant to §115.187 for at least 10 years after the date of initial collection, unless federal, state, or local law requires otherwise. <i>YES or NO (FROM 115.189(d)-1)</i>
			OTHER DOCUMENTATION:
			If federal, state, or local law requires otherwise, please provide a copy of the law. APPLICABLE LAW (FROM 115.189(d)- 1)
			AUDITOR NOTES:
			Audit:
			REVIEW:
			Historical data since August 20, 2012. (UPLOAD IF NECESSARY)
			AUDITOR NOTES:

Exceeds Standard (substantially exceeds requirement of standard)
 Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 Does Not Meet Standard (requires corrective action)

# AUDIT FINDINGS

# NARRATIVE:

[The auditor should provide a summary of the audit process that includes the date of audit, who was in attendance, a description of sampling procedures and staff and residents interviewed, areas of facility toured as part of the audit, etc.]

# DESCRIPTION OF FACILITY CHARACTERISTICS:

[The auditor should include a summary describing the facility.]

## SUMMARY OF AUDIT FINDINGS:

[The auditor should include a summary statement of the overall audit findings. *E.g.: On March 1, 2013 X number of site visits were completed at facility XYZ in X County, Maryland. The results indicate....Facility X exceeded X of standards; met X of standards; X of standards were not met.*]

## AUDITOR CERTIFICATION:

The auditor certifies the contents of the report are accurate to the best of his/her knowledge and that no conflict of interest exists with respect to his or her ability to conduct an audit of the agency under review.

Auditor Signature

Date