

PREA COMPLIANCE AUDIT INSTRUMENT CHECKLIST OF POLICIES/PROCEDURES AND OTHER DOCUMENTS

Community Confinement Facilities 05/09/2014

	Policies/Procedures/Other Documents					
	Pre-Audit			During Audit		
BACKGROUND		Agency Mission Any relevant reports related to internal or external audits of and/or accreditations for the facility. Daily population report for the 1 ST , 10 TH , and 20 th day of the month for the past 12 months. Schematic of facility layout.		List of staff (who have contact with residents) in the facility (by shift, housing unit, assignment/role) for selection of staff for interviews. List of residents by housing unit for selection of residents for interviews.		

Standard		Policies/Procedures/Other Documents			
		Pre-Audit	During Audit		
	§115.211 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	 Agency policy mandating zero tolerance of all forms of sexual abuse and sexual harassment in facilities operated directly or under contract. Implementation plan: Facility policy outlining how the facility will implement the agency's zero-tolerance approach to preventing, detecting, and responding to sexual abuse and sexual harassment. Agency organizational chart. 	NA		
ANNING	§115.212 - Contracting with other entities for the confinement of residents	 Contracts for the confinement of residents entered into (or renewed) after August 20, 2012, or since the last PREA audit. If the agency entered into any contracts with a private agency or other entity that fails to comply with the PREA standards, documentation of unsuccessful attempts to find an entity in compliance with the standards. 			
PREVENTION PLANNING	§115.213 – Supervision and Monitoring	 Documentation of staffing plan development process. Staffing plan. Documentation of deviations from the staffing plan and written justifications for all such deviations. Documentation of annual reviews (after first year audit). 	□ Additional annual reviews.		
	§115.215 – Limits to Cross-Gender Viewing and Searches	 Policies and procedures governing the: 1) pat-down searches of female residents and 2) strip search and visual body cavity searches. Policy governing cross-gender viewing. Policy prohibiting staff from searching or physically examining a transgender or intersex resident for the sole purpose of determining the resident's genital status. Logs of exigent circumstances, if any, that required deviance from §115.215(d) (i.e., cross-gender viewing). Training curricula regarding cross-gender pat-down searches and searches of transgender and intersex residents. 	 Logs of strip searches and visual body cavity searches in the last 12 months (must include gender of the staff person conducting the search and the gender of the resident who was searched). Logs of cross-gender strip and/or body cavity searches conducted in the last 12 months that were not conducted by medical staff to identify exigent circumstances. Documentation of instances where medical practitioner conducted the search. Documentation (logs) of cross-gender strip searches, cross-gender visual body cavity searches, and all cross-gender pat-down searches of female residents. 		

	□ Staff training logs.	 Documentation of exigent circumstances where cross-gender pat-down searches of females were conducted. Video documenting pat-down searches of female residents conducted by male staff when available (spot check).
§115.216 – Residents with Disabilities and Residents who are Limited English Proficient	 Policies/procedures regarding equal opportunity of disabled residents to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Policies/procedures regarding equal opportunity of residents with limited English proficiency to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Policy prohibiting the use of resident interpreters, resident readers, or other types of resident assistants except in limited circumstances. Contracts with interpreters or other professionals hired to ensure effective communication with residents. Written materials used for effective communication about PREA with residents with disabilities or limited reading skills. Documentation of staff training on PREA compliant practices for residents with disabilities. 	 Documentation of circumstances where resident interpreters, readers, and other resident assistants were used. Documentation demonstrating that taking alternative action would have resulted in a fundamental alteration in the nature of a service, program, or activity, or in undue financial and administrative burdens.
§115.217 – Hiring and Promotion Decisions	 Policy on the promotion and hiring of employees and contractors, including policies governing criminal background checks. Policy governing criminal background records checks of <i>current</i> employees and contractors who may have contact with residents. 	 Files of persons hired or promoted in the last 12 month including documentation of criminal record background checks and questions regarding past conduct were asked and answered. Files of personnel hired in the past 12 months to determine that the agency has completed checks consistent with 115.17(c). Records of background checks of contractors who migh have contact with residents. Documentation of background records checks of current employees at five-year intervals when applicable.

Facilities and Technology		modification or expansion.
		Minutes from meetings referencing the installation or update of monitoring technology.
		apaate of monitoring technology.

Standard	Policies/Procedure	Other Documents	
	Pre-Audit	During Audit	
§115.221 – Evidence Protocol and Forensic Medical Examinations	 Uniform evidence protocol governing obtaining usable physical evidence in allegations of sexual abuse. If alternative source (from DOJ's "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents) was used to develop protocol, provide alternative source. Documentation that forensic medical exams are offered for free. Documentation of efforts to provide SAFEs or SANEs. Documentation of agreement(s) with rape crisis center(s) for services or documentation of efforts to secure services from rape crisis centers. Documentation of staff member's qualifications, if staff member is used to provide victim advocate services. Any relevant documentation that a qualified agency staff member or qualified community-based organization staff member accompanied and supported the victim pursuant to standard 115.221(e), if requested by the victim. If the agency is not responsible for investigating allegations of sexual abuse and relies on another agency to conduct these investigations, the MOUs/agreements with the responsible agency. 	 Documentation to corroborate that all victims of sexual abuse have access to forensic medical examinations. Any available documentation that delineates the responsibilities of outside medical and mental health practitioners. Documentation of the establishment of requirements of 115.221(a) through (e) with any outside investigating agency. 	
§115.222 – Policies to Ensure Referrals of Allegations for Investigations	 Policies and/or procedures governing investigations of allegations of sexual abuse and sexual harassment. Investigative policy 	 Documentation of reports of sexual abuse and harassment and documentation of investigations, including full investigative report(s) with findings. Documentation of referrals of allegations of sexual abuse and sexual harassment. If a separate entity is responsible for conducting criminal investigations, the publication (website or paper) that describes the investigative responsibilities of both the agency and the separate entity that conducts criminal investigations on its behalf. 	

		Pre-Audit	During Audit
	§115.231 – Employee Training	Training policy and/or procedures.Staff training curriculum.	 Sample of training records for compliance with standard. Documentation of employee signatures or electronic verification signifying comprehension of the training.
	§115.232 – Volunteer and Contractor Training	 Training curriculum for volunteers and contractors who have contact with residents. 	 Sample of training records for volunteers and contractors who have contact with residents. Relevant documentation (e.g., signed acknowledgement or understanding by volunteers/contractors).
TRAINING & EDUCATION	§115.233 – Resident Education	Agency policy governing PREA education of residents and access (e.g., residents who are limited English proficient, deaf, visually impaired, otherwise disabled, as well as to residents who have limited reading skills) to said education.	 Intake records of residents entering facility in past 12 months (spot check). Log or other recordkeeping corroborating that those residents received information required by the standard at intake (e.g., resident signatures). Any relevant education materials (e.g. resident handbook) to ensure that relevant information is covered. Inmate education materials in formats accessible to inmates who are limited English proficient, deaf, visually impaired, otherwise disabled, as well as to inmates who have limited reading skills. Education and informational materials (posters, resident handbook, etc.) in compliance with the standard.
	§115.234 – Specialized Training: Investigations	 Agency training policy for investigative staff. Investigator training curriculum. Documentation that agency investigators have completed required training. 	☐ Training records/logs of investigative staff.
	§115.235 – Specialized training: Medical and mental health care	 Policy governing training of medical and mental health care practitioners on sexual abuse and sexual harassment. Documentation of training showing that medical and mental health care staff have completed the required training. 	 Training records and personnel records to verify that regular practitioners have been trained ("regular" does not include practitioners who are engaged infrequently). Exam logs. List of all medical and mental health staff at facility and a sample of training logs and forensic exam training curriculum. If applicable, list of all contract medical and mental

				health staff at facility and documentation of training. Training logs of medical and mental health care practitioners to ensure they received the training for employees and contractors/volunteers (depending on their status) in the referenced standards.
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Standard		Policies/Procedures/Other Documents
		Pre-Audit During Audit
SCREENING FOR RISK OF SEXUAL VICTIMIZATION & ABUSIVENESS	§115.241 – Screening for Risk of Victimization and Abusiveness	 □ Agency policy governing screening of residents (upon admission to a facility or transfer to another facility and reassessments). □ Screening instrument used to determine risk of victimization or abusiveness. □ Records for residents admitted to the facility within the past 12 months for evidence of appropriate screening within 72 hours. □ Records of initial assessment and reassessment for risk of sexual victimization or abusiveness. □ Records of residents admitted to the facility within the past 12 months for risk of sexual victimization or abusiveness. □ Sample of records of residents who have been victims of perpetrators of sexual abuse for confirmation of reassessment.
	§115.242 – Use of Screening Information	 □ Any relevant policy(ies) governing the use of screening information to: (1) make individualized determinations to ensure the safety of residents and (2) make housing and program assignments for transgender or intersex residents in a facility on a case-by-case basis. □ Documentation of risk-based housing assignments of residents identified to be lesbian, gay, bisexual, transgender, or intersex for compliance with the standard. □ If a consent decree, legal settlement, or legal judgment requires the facility to establish a dedicated facility, uniform housing, bed, work, education, and program assignments with the goal of keeping separate those residents with a high risk of being sexually victimized from those at high risk of being sexually abusive. □ Documentation of risk-based housing decisions. □ Documentation of housing assignments of residents identified to be lesbian, gay, bisexual, transgender, or intersex requires the facility to establish a dedicated facility, uniform legal judgment requires the facility to establish a dedicated facility, uniform legal judgment or wing for lesbian, gay, bisexual, transgender, or intersex residents, provide the title, status, and finds of each decree, settlement, or judgment. □ Documentation of nousing assignments of residents
REPORTING	§115.251 – Resident Reporting	 □ Policies, procedures, documents (e.g., resident handbooks) to identify different established procedures allowing for multiple internal ways for residents to report per the standard. □ Agency policy providing at least one way for residents to report abuse or harassment to a public or private entity or office that is not part of the agency. □ Policy mandating that staff accept reports made verbally, in writing, anonymously and from third parties. □ Policies or procedures for staff to privately report sexual abuse and sexual harassment of residents. □ Documentation of agreement with outside public or private entity responsible for taking reports. □ Documentation (e.g., resident handbooks) regarding agency policy mandating that staff accept reports of

	sexual assault and sexual harassment made verbally, in writing, anonymously and from third parties. Documentation of verbal reports of sexual assault and sexual harassment. Documents, such as staff handbooks, outlining procedures for staff to privately report sexual abuse and sexual harassment of residents.	
§115.252 – Exhaustion of Administrative Remedies	 Agency policy or procedure in regards to resident grievances of sexual abuse. Policy and procedures for filing an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse. Policy limiting the agency's ability to discipline a resident for filing a grievance related to alleged sexual abuse to occasions where the agency demonstrates that the resident filed the grievance in bad faith. Supporting logs/records of cases, in the past 12 months, alleging sexual abuse that involved an extension because final decision was not reached within 90 days. Documentation of written notifications of extensions. 	 Resident handbook to determine that relevant information is provided. Documentation of grievances that alleged sexual abuse and final decisions. Documentation of third-party reports and declination of third-party assistance. Documentation of emergency grievances filed pursuant to this standard. Documentation of disciplinary actions by the agency against residents for having filed the grievance in bad faith in the past 12 months.
§115.253 – Resident Access to Outside Confidential Support Services	 Policies and/or procedures governing resident access to outside victim advocates for emotional support services related to sexual abuse. Resident handbooks or written materials prepared for residents pertinent to reporting sexual abuse and access to support services. MOUs or other agreements with community service providers that are able to provide residents with emotional support services related to sexual abuse. Documentation of attempts to enter into agreements. 	NA
§115.254 – Third-Party Reporting	 Publicly distributed information on how to report resident sexual abuse or sexual harassment on behalf of residents. 	NA

Standard	Policies/Procedures/Other Documents
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		Pre-Audit	During Audit
	§115.261 – Staff and Agency Reporting Duties	 Relevant policy(ies) governing the reporting by staff regarding incidents of sexual abuse or sexual harassment. 	Documentation of any such reports.Sample of reports to investigators.
	§115.262 – Agency Protection Duties	 Relevant policy(ies) governing the agencies protection duties when residents are subject to a substantial risk of imminent sexual abuse. Relevant documentation related to the determination of residents' substantial risk of imminent sexual abuse and agency response. 	NA
OFFICIAL RESPONSE FOLLOWING AN RESIDENT REPORT	§115.263 – Reporting to Other Confinement Facilities	 Agency policy regarding reporting of allegations of sexual abuse of residents while confined at another facility. Agency policy requiring that allegations of sexual abuse of inmates received from other agencies or facilities are investigated in accordance with PREA standards. Documentation of notifications (to facility where abuse occurred and to the appropriate investigative agency) of abuse while confined at another facility within 72 hours of receiving the allegation. 	 Documentation of allegations that a resident was abused while confined at another facility. Additional documentation of notifications of abuse while confined at another facility to verify they occurred within 72 hours of receiving allegation. Documentation of allegations from other facilities and documentation of response.
FICIAL RES	§115.264 – Staff First Responder Duties	□ Agency policy governing staff first responder duties.	 Documentation of response to allegations by first responders.
OFI	§115.265 – Coordinated Response	 Written institutional plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and facility leadership. 	NA
	§115.266 – Preservation of ability to protect residents from contact with abusers	 All collective bargaining agreements or other agreements entered into or renewed since August 20, 2012, or since the last PREA audit, whichever is later. 	NA
	§115.267 – Agency protection against retaliation	Agency policy protecting all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff, including policies on the monitoring of residents/staff following a report and agency response to suspected retaliation.	 Documentation of any protective measures taken for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations. Documentation of any protective measures taken for any other individual who cooperates with an

					investigation and expresses a fear of retaliation. Documentation of any monitoring efforts for residents or staff. Documentation of reports of retaliation and agency response.
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Standa	ard	Policies/Procedures	Other Documents
		Pre-Audit	During Audit
	§115.271 – Criminal and Administrative Agency Investigations	 Agency/facility policies governing the handling of criminal and administrative agency investigations in cases where sexual abuse is alleged. Training records for investigators (from 115.234(d)-1). 	 □ Sample of investigative records/reports for allegations of sexual abuse or sexual harassment. □ Sample of criminal investigative reports. □ Sample of administrative investigation reports. □ Where sexual abuse is alleged, documentation of copies of investigative reports, record retention schedule, and case records detailing allegations of sexual abuse. □ Sample of cases referred for prosecution.
TIONS	§115.272 – Evidentiary Standard for Administrative Investigations	 Any policy(ies) imposing a standard of preponderance of the evidence or a lower standard of proof for determining whether allegations of sexual abuse or sexual harassment are substantiated. 	 Documentation of administrative findings for proper standard of proof.
INVESTIGATIONS	§115.273 – Reporting to Residents	 Agency policy requiring that any resident who makes an allegation that he or she suffered sexual abuse in an agency facility is informed, verbally or in writing, as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation by the agency. Agency policy requiring notifications be documented. Sample of investigations of alleged sexual abuse complaints completed by agency investigators. Sample of investigations of alleged sexual abuse complaints completed by outside agency. Sample documentation of any founded complaints. Sample documentation of notifications pursuant to the requirements of this standard (see 115.273 (c) and (d)). 	 Additional sample of investigations of alleged sexual abuse complaints completed by agency investigators. Additional sample of investigations of alleged sexual abuse complaints completed by outside agency. Additional documentation of any founded complaints. Additional documentation of notifications pursuant to the requirements of this standard. Logs or other documentation of resident notifications to confirm number provided.

Standard		Policies/Procedures/Other Documents		
		Pre-Audit	During Audit	
DISCIPLINE	§115.276 – Disciplinary sanctions for staff	 Staff disciplinary policy(ies) regarding violations of agency sexual abuse or sexual harassment policies. Sample records of terminations, resignations, or other sanctions against staff for violating agency sexual abuse or sexual harassment policies from the past twelve months. 	 Additional sample of records of terminations, resignations, or other sanctions against staff for violating agency sexual abuse or sexual harassment policies from the past twelve months. Records of disciplinary sanctions taken against staff for violations of the agency sexual abuse or sexual harassment policies form the past twelve months. Records of reports to law enforcement and/or licensing boards for violations of agency sexual abuse or sexual harassment policies from the past twelve months. 	
	§115.277 – Corrective action for contractors and volunteers	 Agency policy requiring that any contractor or volunteer who engages in sexual abuse be reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies. Reports of sexual abuse of residents by contractors or volunteers Documentation of remedial measures taken to prohibit further contact with residents in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. 	 □ Documentation of referrals to law enforcement and/or relevant licensing bodies. □ Investigative reports if relevant. 	
	§115.278 – Disciplinary sanctions for residents	 Policy(ies) governing disciplinary sanctions for residents (engaged in resident-on-resident sexual abuse, resident sexual conduct with staff, and/or sexual activity between residents). Sample of records of disciplinary actions against residents for sexual conduct with staff. 	 Additional records of disciplinary actions against residents for sexual conduct with staff. Investigative reports and documentation of sanctions imposed. 	

Stand	ard	Policies/Procedures/	'Oth	er Documents
		Pre-Audit		During Audit
	§115.282 – Access to emergency medical and mental health services	Policy(ies) regarding access to treatment services by resident victims of sexual abuse. Sample of secondary materials (e.g., form, log) documenting compliance with required services per the standard.		Documentation demonstrating that the appropriate medical and mental health practitioners were immediately notified. Additional medical/mental health secondary forms/logs describing access to services.
MEDICAL AND MENTAL CARE	§115.283 – Ongoing medical and mental health care for sexual abuse victims and abusers	Policy(ies) governing ongoing medical and mental health care for sexual abuse victims and abusers.		Medical records or secondary documentation that demonstrates victims receive as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody. Medical records or secondary documentation that demonstrates victims receive medical and mental health services consistent with community level of care. Medical records or secondary documentation that demonstrates that female victims were offered pregnancy tests. Medical records or secondary documentation that demonstrate victims are offered tests for sexually transmitted infections as medically appropriate. Mental health records or secondary documentation that demonstrate evaluation of resident-on-resident abusers.

Standard		Policies/Procedures/Other Documents			
		Pre-Audit During Audit			
DATA COLLECTION AND REVIEW	§115.286 – Sexual abuse incident reviews	 □ Policy(ies) on conducting sexual abuse incident reviews. □ Documentation of sexual abuse incident reviews. □ Sample documentation of completed criminal or administrative investigations of alleged sexual abuse incidents, if incident review documents contained therein. □ Reports of findings from sexual abuse incident reviews. □ Documentation of review team minutes or reports. □ Additional documentation of completed administrative investigations of sexual abuse. □ Documentation of review team minutes or reports. □ Additional reports of findings from sexual abuse incident reviews. □ Documentation of reviews. 			
	§115.287 – Data Collection	 Policy(ies) for collecting data on sexual abuse allegations at facilities. Data collection instrument used for collecting data on sexual abuse allegations at facilities. Set of definitions used for collecting data on sexual abuse allegations at facilities. Set of definitions used for collecting data on sexual abuse allegations at facilities. 			
	§115.288 – Data Review for Corrective Action	 Documentation of corrective action plans. Annual reports of findings from data reviews/corrective actions. Link to website where annual report is available. 			
	§115.289 – Data Storage, Publication, and Destruction	 Policy on storage of data on sexual abuse allegations at facilities. Policy on availability of aggregated sexual abuse data from facilities. Federal, State or local law requiring the agency maintain sexual abuse data collected for a time period that is different than required by the standard (which requires it be maintained for at least 10 years). Website or other means for publicly available aggregated sexual abuse data. Sample of publicly available sexual abuse data. Historical data since August 20, 2012. 			