

# 3 Clear Goals of PREA

## **PREVENT:**

*Standards require, among other things, that facilities:*

- ✓ Develop and maintain a **Zero Tolerance** policy regarding Sexual Abuse;
- ✓ Designate a **PREA point person** to coordinate compliance efforts;
- ✓ **SCREEN INMATES FOR RISK OF BEING SEXUALLY ABUSIVE, AND USE SCREENING INFORMATION TO INFORM HOUSING, WORK, EDUCATION AND PROGRAM ASSIGNMENTS;**
- ✓ Develop and document a **staffing plan** that provides for adequate levels of staffing and, where applicable, video monitoring;
- ✓ **Train employees** on their responsibilities to prevent, recognize and respond to sexual abuse;
- ✓ Perform **background checks** on prospective employees and not hire those identified as abusers;
- ✓ Prevent **juveniles** from being housed with adult inmates or have unsupervised contact with adult inmates in common areas;
- ✓ Ban **cross-gender pat searches** of female inmates in prisons/jails and of both male and female residents of juvenile facilities;
- ✓ Incorporate unique vulnerabilities of **LGBTI and gender non-conforming inmates** into training and screening protocols;
- ✓ Enable inmates to shower, perform bodily functions and change clothing **without improper viewing** by staff of the opposite gender;
- ✓ **Restrict the use of solitary confinement** as a means of protecting vulnerable inmates; and
- ✓ Enter into or renew **contracts** only with outside entities that agree to comply with PREA standards.

## **DETECT:**

*Standards require, among other things, that facilities:*

- ✓ **Make inmates aware of policies and inform them how to report sexual abuse;**
- ✓ Provide **multiple ways** for inmates to **report sexual abuse**, including contact of an outside agency, and allow inmates to report abuse anonymously upon request;
- ✓ Provide a method for staff and other **third parties to report** abuse on behalf of an inmate;
- ✓ Develop policies to **prevent and detect any retaliation** against those who report sexual abuse or cooperate with investigations; and
- ✓ Ensure effective communication about facility policies and how to report sexual abuse with **inmates with disabilities** and inmates who are **limited English proficient.**

## **RESPOND:**

*Standards require, among other things, that facilities:*

- ✓ Provide timely and appropriate **medical/mental health care** to victims of sexual abuse;
- ✓ **WHERE AVAILABLE, PROVIDE ACCESS TO VICTIM ADVOCATES** FROM RAPE CRISIS CENTERS FOR EMOTIONAL SUPPORT SERVICES RELATED TO SEXUAL ABUSE;
- ✓ Establish an **evidence protocol** to preserve evidence following an incident and offer victims no-cost access to forensic medical exams;
- ✓ **Investigate** all allegations of sexual abuse **promptly and thoroughly** and deem allegations substantiated if supported by a preponderance of evidence;
- ✓ **Discipline** staff and inmate assailants appropriately, with termination as the presumptive disciplinary sanction for staff who commit sexual abuse;
- ✓ Allow inmates a **full and fair** opportunity to file grievances regarding sexual abuse so as to preserve their ability to seek judicial redress after exhausting **administrative remedies**; and
- ✓ **Maintain records** of incidents of abuse to use for future prevention planning.